CHAPTER ONE

INTRODUCTION

Background to the Study

Marriage can be described as an ageless contract designed by God for the purpose of unification of man and woman. For this reason, over the years, it has been acclaimed a sacred and venerable institution. It is also believed to be the fundamental aspect of the society since the family that emerges through marriage processes is a microcosm of the society (Iffih & Ezeah, 2004). The value of marriage differs from culture to culture, from ethnic group to ethnic group, depending on the way each group perceives marriage. To some people marriage is life-long union, while some see it as a contract which gets broken when spouses get tired. But the purpose of establishing the institution of marriage is for life-long union. This is why Jesus told the Pharisees in the book of Mathew 19:3-5 that God created the male and female, and for this reason a man shall leave his father and mother and be joined to his wife, and the two shall become one flesh (NKJV, Bible). In line with this, Odemenlam, Justin and Igbanusi (2003) submitted that most Africans see marriage as a lasting agreement between a man and a woman who have consented to live a life of devotion and sharing with each other for the purpose of promoting their mutual growth and welfare as persons in their journey through life.

This is however contrary to what happens in some countries like Western Europe, United States of America and Australia where they practice same sex marriage which is the practice of marriage between two men or two women. Although same sex marriage has being regularized through law in those countries, the legal and social responses have ranged from celebration in one hand to criminalization on the other hand. Nigeria for example, recognizes neither same sex marriage nor civil unions for same sex couples. On January 18th, 2007 the Federal Executive Council approved a law, same sex marriage (Prohibition) Act 2014,

prohibiting same sex marriages. The proposed bill call for five years imprisonment for anyone who undergoes, performs, witness, aids or abets a same sex marriage. In the view of the above, the researcher is not interested in same sex marriage but in marriage between a man and woman which is the first marriage ordained by God.

Marriage is a socially legitimized sexual union, a life and death struggle maintained through the forces of law, companionship, friendship and romantic love. It is also maintained by bonding relationship which develops as the couple share day to day routines such as feeding, bathing and taking responsibility of their children (Charlin, 2005). Marriage is like a partnership contract without escape clause. This means that marriage connotes a lifelong arrangement where couples should permanently survive a multitude of demanding situations such as illness and financial constraints among others.

The primary aim of this union is to love, protect, cherish, understand, compliment and help each other. According to Undyaunde and Uga (2006) marriage also involves sexual intercourse for procreation, training of children born out of the marriage for future companionship. Marriage is a blending of two lives and union of two natures, it is like an egg in the hands of husband and wife which must be carefully cared for and nurtured to avoid breakage. It involves understanding, love, peace, patience, perseverance, trust, cordial relationship, free communication and forgiveness among others.

The truth is that when a man and woman come together in marriage, they come from different background and with different mind sets and benefits built up based on their background experience. The expectation is that they would, in the course of living together adjust to each other and grow into deeper love and oneness thereby increasing the stability of their marital relationship. Often this expectation is not realized in many marriages and consequently instead of the marriage relationships becoming stronger, more cohesive and more stable, it becomes weak and drifting apart sets in. It is very unfortunate to note that this

condition set in for some couples soon after their honey moon, they begin to drift apart, loosing cohesiveness, becoming selfish and self centered, unfaithful, impatience and disrespectful to each other. Their trust for each other reduces they become progressively cold towards each other, this is an indicatoion that marital dysfunction is creeping into the marriage.

Agha and Obika (2007), affirmed that marital dysfunction is marriage that lacks some or all the qualities expected to be in marriage such qualities as love, peace, understanding, tolerance, patience and trust. George (2002) also saw marital dysfunction as marriage where the rate of mutual exchanges and benefits are lower than the mutual punishment. In other words, George saw marital dysfunction as marriage where the level of understanding, sharing of love, kindness and selflessness is lower than the level of selfishness and self centeredness exhibited in the marriage by spouse.

Kolo (2010), submitted that marital dysfunction is marriage that exist with elusion, shallow understanding of challenges of marital life, disrespect for each other, negative perceptions and selfish tendencies. Marital dysfunction in the context of this study is marital disharmony as a result of lack of love, care, trust, protection, free communication among others. Marital dysfunction could come from different ways or sources. These sources of marital dysfunction are refers to as risk factor of marital dysfunction. These risk factors are potential sources that bring about and aggravate marital relationship and are potential causes of marital dysfunction. These include; lack of intimacy, poor/selfish attitude, irresponsibilities, financial tussles (selfish attitude towards finance) hardship and other challenges. When these deficiencies persist and spouses begin to work and walk as two separate individuals living together but just for their own personal goals, then dysfunction has set in. Marital dysfunction manifests itself in a number of different ways and is very often

marked by deficits in commitment to the relationship, low level of mutual caring behaviours between the partners, problems with communication and corrosive conflict resolution skills. All these depend on the level of or degrees at which they operate in marriage or the degree at which the spouses are experiencing them. If the degree at which they experience it is mild then the dysfunction will be mild, but if the degree at which they experience it is high then there is danger and in that case something must be done to save the marriage from the myriad of problems. In the context of this work marital risk factors are categorized into five main groups namely lack of intimacy, poor attitude, irresponsibilities, financial tussle, hardship/challenges. These are on the researchers' adapted instrument of Omoluabi (1994).

According to Dada and Idowu (2006), so many variables which have affected the institution of marriage include age at marriage, educational levels of spouses, religious affiliation, income, fertility status, divorce, crime and delinquency, frustration, type of job done by the spouse and others. Continuing Idowu and Adeyemi said that couples who marry at old age may have problems later in the marriage especially when the issue of infertility creeps in. Infertility brings emotional stress into marriage and when it is too much, it affects the marriage bond. Also inferiority complex may come in when there is much difference in the educational background of the spouses resulting to communication gap and withdrawal on the part of one of the spouses depending on who is involved. Religious affiliation may contribute much in marital dysfunction depending on couples. Some couples with different religious background argue on which church to attend after the marriage and if they are not careful, it may affect the marriage; the result could be power tussle, involvement of other members of the larger family to decide on the matter as the case may be.

Apart from the aforementioned variable, many married people have rather large amount of stress on their shoulders due to the prevailing conditions in the country today. Stress from work place, extended family issues, maintenance of children, school run, house

chores, social commitments and religious commitments all tend to increase stress in many marriages, especially among public servants who already have numerous official activities they are engaged in. Sometimes their work may take them away from home. This absence from home, when frequent, might cause problems because being away from home means absence of physical closeness. If this continues for a long time, an open door for dysfunction is created and danger is on the way. 2011 Constitution of Federal Republic of Nigeria, defined public servants are those civil servants who work in the ministerial departments, like ministry of justice and statutory co-operations or parastatals which may include ports authorities educational institutions which include primary schools, secondary and tertiary institutions, and banks which are wholly or principally owned or controlled by government at Federal, State or local government level. In the context of this study, public servants operationally refer to persons that work in government health institutions like doctors and nurses in the Government hospitals, and those that work in the Educational institutions.

These groups of public servants were chosen because they stay in their different offices working for several hours. Sometimes they sleep in their work place especially doctors and nurses. Supporting this, Nutter (2010) submitted that hours of travelling outside home and spending long hours in the office bring about tight schedule for spouses, creating little or no time for them to be together. Also some working class women who have important roles to play in their offices often get tired after the hustle in the office and as a result their home and family responsibility tend to be neglected.

Family responsibilities demand a lot of attention and time. If these responsibilities are not attended to, it would most likely have impact on their marriage. Commenting in this direction, Ordu and Igbrude (2006), opined that some working class women are very busy with their jobs that they don't have time to attend to their husbands and children and where the error is not corrected it might lead to stress in marriage. One of the greatest determinants

of dysfunctioning in marriage is long-hours jobs. According to Fellie (2010), some spouses carry the stress from work place back to their homes which cause them to exchange words or else take it out on their partners which may culminate in distancing and quarrelling.

Distancing among spouses due to work schedule among public servants could contribute much to marital dysfunction. Confirming this, Fellie (2010) submitted that distance does not always make heart grow fonder. Some spouses may be away from home as a result of transfer to another location or due to work shift. This, sometimes causes them to spend one or two months or even one year away from their partners. This separation might affect the bond existing between them. Extra marital affair can spring up and bring about marital dysfunction. Some spouses sometimes have affair with their secretary in the office; this trend is common with men. Women sometimes also have affairs with their boss or directors in the office. When this happens, it leads to misunderstanding, or neglect of the spouse culminating in serious marital dysfunction. Supporting this, Agha and Obika (2007) affirmed that extra marital affair reduces trust and love in marriage, which is against culture.

It is very unfortunate that culture in igbo land contributes to some behaviours which could increase marital dysfunction. This was evidenced in some of the problems handled during the researcher's internship in 2015, precisely in the Social Welfare Department. There were some behaviours exhibited by men which were not taken serious compared with when women exhibited the same behaviours. For example, nothing is said about a man who sleeps outside with his lover, drinks and becomes intoxicated, begets children with another woman. He gets away with all these but where a woman does the same, it could lead to her being sent back to her father's house, that is, out of the marriage. Public servants could fall victims to this because they sometimes work or run shift while some work permanently at night. Some of them who cannot control their emotions fall in love with their secretary, boss and other coworkers. This invariably is often as a result of being together always at work place with the

opposite sex and sometimes as a result of going out always for, lunch together, as such outside relationship grows deeper, the marital bond reduces. The couple gradually loose their regards for each other. They begin to see each other as another person instead of "oneness" as the bible says in Gen 2:24. They begin to find faults and magnify these faults here and there. The couple may pretend to live together in the same roof, but the critical variables that hold marriage together have disappeared, they are only living as co-tenants or roommates. When this continues for a long period, bonding of the spouses may loosen drastically leading to suspicion and mistrust and eventually destruction of the marriage. When couples are apart from each other, perhaps due to work demands, children from the marriage are also affected by the negative effects accruing therein. When husband and wife do not have time to discuss family affairs, it affects every aspect of the marriage; their finance, social status, as well as their spiritual life. When marriage bonding is weak, then the foundation for the marriage to collapse is laid. For these gender related differences that exist in our culture; 'gender' is a variable of interest in this study, to find out views of male and female respondents on marital dysfunction and adjustment strategies.

Among the factors associated with marital dysfunction also is financial issue. Some public servants do not discuss their salary with spouse, because they want to shy away from their responsibilities. Some women feel that it is not their responsibility to contribute towards house keeping, while some men spend their money on women outside their home. Some also drink excessively. When these things happen in the family, it is obvious that family is not in order because it brings about abdication of family responsibilities, children are neglected and left to suffer. Idialive (2003), also submit other variables such as change in growth and development, bad habits among spouses, parental attitudes and individual differences are potential causes of marital dysfunction among public servants.

Bad habits like excessive drinking by the husband or wife can cause so much damage to marriage. The fact that husband or wife is addicted to drinking or smoking or both may lead to termination of marriage. When this happens the children from the marriage are adversely affected psychologically, socially, economically and physically. Psychologically, the children would be ashamed of mentioning who their parents are. They will not be proud of their parents. Socially, they will be withdrawn from the society since they are always conscious of the shameful labels caused by their parents. Some of them may even copy the bad habits from their parents and be addicts themselves.

Physically, these children may not grow well and may look sickly since their parents may not have time to feed them well. Orji (2013), observed that children from dysfunctional family/marriage sometimes become wayward, disobedient, school dropout, cultist, arm robbers, among others. Since the bond holding the family is weak, the spouses rarely sit together to discuss and plan for the progress of the family. Each person is on his/her own way and the children suffer the consequences of it all as they lack parental love, guidance and personal attention. Children from dysfunctional homes sometimes develop bitterness and hatred. As opined by Orji (2013), this may lead them to prostitution, armed robbery or even street fight. Orji also observed that children from dysfunctioned family/marriage sometimes imitate the vices of either their mothers or father. Also the unresolved issues between their parents still affect them. Today, there are many girls, boys and adults roaming about the street, as delinquents, school drop outs, vandals and touts because of marital dysfunction in their homes.

Marital dysfunction is said to be a social problem. It affects a significant number of people in the world today. Therefore, it demands urgent attention considering the bad effects it has on the society in general and the public servants in particular.

Ordu and Igbrudu (2006), opined that the journey towards marital stability required understanding, tolerance, forgiveness, respect and love. These authors added that these variables bring happiness and satisfaction in marriage. However, where these variables are lacking then adjustment becomes imperative, for the marriage to thrive.

Adjustment according to Momojugba (2008) is an individual's general adaptation to his/her environment and demands of life. Marital adjustment connotes modification of such behaviours in consonance with the prevailing environmental demands on an individual. Taiwo, Okon and Eze (2006) observed that it involves spouse accepting one another, having tolerance for each other. In our present day environment, the demands of marriage are tremendous and adjustment will include the series of methods, ways and techniques spouses use to cope with the diverse pressure that come upon marriage relationships and their attempts to understand each other and prevent dysfunctional behaviours. If spouses, ignore the need for adjustment, the result will heighten marital stress, destroy physical and psychological well being, all of which may result to high risk of marital dysfunction (Amalu, 2004).

Adjustment strategies according to Aamodt (2007) referred to ways of improving a situation, dealing with problems, conflicts, blocks, anxiety, misunderstanding in reaching expectation and accepting what one cannot change to maintain peace and harmony in one's environment. Also adjustment strategies are ways by which an individual reduces tensions or problems, anxiety, fears, worries and disturbances in order to maintain harmonious living. It includes any habitual method of overcoming problems, reaching goals, satisfying motives, relieving frustrations and maintain equilibrium in his environment. Adjustment strategies can also be seen as means of appealing small changes to improve something to make it better. It is a change that makes people to do better or work better in a new situation. It is also a process of altering behaviour to reach a harmonious relationship with people, neighbours and

environment. For the purpose of this study adjustment strategies operationally refer to an individual's habitual means of coping with the issues and challenges in marriage so that there will be cordial relationship and coherence between the person and the spouse. It is the individual's ways or methods of making amendments, changes in some ways in other to improve, overcome the demands and problems and to achieve new development in life and environment.

A number of researchers, predominantly outside the area of the present study, have found some adjustment strategies useful in harmonizing ailing marriages. One of these researchers is D'Souza (2011) who opined that healthy arguments are good in settling marital misunderstandings but warned that it should not end up in calling neighbours. Other authors like Abudul and Yusuf (2013) suggested strategies like effective communication, resourcefulness by family members, and marital counselling as appropriate strategies for resolving marital problems and disharmony. Abdul and Yusuf highlighted the importance of open communication. They recommended that spouses should try to open up to their partners, lay the complaints in appropriate manner so that both partners will discuss it calmly and rationally.

On financial issues, Taiwo, Okon and Eze (2006) recommended funds management techniques which they said should be taught to help spouses develop positive trust towards each other in terms of how to manage funds objectively and fairly. Taiwo, et al, also suggested that spouses should not hide their income from each other rather they should plan, cooperatively and thoroughly on how to spend the money on the projects they wish to embark on, what amount should be set apart for relations and friends. They further recommended that spouses should control how they involve the extended family members in their marital matters. They opined that couples should learn to settle family cases alone bearing in mind their individual differences and weakness, pointing out that it is by so doing that they will

discover their mistakes and make amendments. Where marital dysfunction exists, the consequences on the family members are enormous and may include maladaptive behaviours, frustrations, bitterness, complaints, sleepless night, loneliness, backwardness on the part of the children and poverty among other. Where marital dysfunction is high and if it is not well managed, it may lead to divorce, separation or even death of one of the spouses. It is against this background that the researcher decided to identify the marital dysfunction risk factors and adjustment strategies used by public servants in Anambra State.

Statement of the Problem

Marriage is a relationship between two persons in this context, male and female, with an obligation to love, care and promote each other development, emotionally, socially, psychologically and spiritually. One major objective of marriage is for the couple to be united, work together to raise Godly children by ensuring that they instill moral values into them for the benefit of the family and the society. However, these days, marriage has largely deviated from the biblical injunctions and societal expectations, apparently because of the present day hardships and pressure of work which cause some parents to be largely unavailable at home to maintain functional marriage. Spouses appear to be very committed to their jobs for security reasons and to make ends met. This situation apparently has adverse effects on the spouses' inter-personal relationship and bonding in the marriage which inevitably result in high risk of marital dysfunction. Many female workers return from office work tired and exhausted, unable to fulfill the roles expected of them by the culture to serve their husbands. Where this continues for long, the foundation for conflict and marital dysfunction will be created. This could be the reason some Church denominations introduced three months and six moonths premarital counselling for would-be couples to ensure better adjustment. Women groups for example, General Home and Abroad Women Meeting that hold in Anambra State in August in various towns, have all taken it upon themselves to bring in experts to give talks and expand on how to keep marriages stable and harmonious. Also a number of authors and researchers such as Ibe, Obidua and Uzoechina conducted research on marital disharmony, causes and resolution strategies among couples in Enugu State and Onwuasoanya and Okeke (2004) on family counselling for management skills and marital stability among literate couples in Awka South Local Government Area.

Despite all these efforts by churches, and other stakeholders in education, marital dysfunction risk factors apparently persists in Anambra State. This is confirmed by the researcher's observation during her internship in 2015 in Awka South Local Government Area, precisely at the Social Welfare Department. She observed that almost all the cases handled were matters of marital dysfunction which range from marital misunderstanding, abuses, quarrels and fights to actual divorce. This implies that high risk of marital dysfunction persist in the state. This, however, needs to be empirically ascertained. The appropriateness of the adjustment strategies spouses actually use in dealing with marital challenges also need to be ascertained in order that proper and adequate remedial actions can be taken to curtail social problems that occurs from marital dysfunctions such as family instability, divorce, single parenting among others.

The problem of this study therefore, is the dimensions of marital risk factors that precipitate dysfunctions in the families of public servants in Anambra State. Put into question format, the problem of this study can be summarized thus: what are the Marital Dysfunction Risk Factors and Adjustment Strategies of Public Servants in Anambra State?

Purpose of the Study

The main purpose of this study is to determine empirically the marital dysfunction risk factors and adjustment strategies used by public servants in Anambra State. Specifically, the study determined the;

- The scores of public servants in Anambra State on lack of intimacy as a marital dysfunction risk factor.
- 2. The scores of public servants in Anambra State on poor attitude/habits as a marital dysfunction risk factor.
- 3. The scores of public servants in Anambra State on irresponsibility as a marital dysfunction risk factor.
- 4. The scores of public servants in Anambra State on financial tussle/issues as a marital dysfunction risk factor.
- 5. The scores of public servants in Anambra State on challenges/difficulties as a marital dysfunction risk factor.
- 6. The difference in the mean response of male and female public servants marital dysfunction risk factors.
- 7. The mean responses of public servants in Anambra State on marital dysfunction risk factors based on their professions.
- 8. The mean response of public servants in Anambra State on the marital dysfunction risk factors based on their place of work.
- The marital dysfunction adjustment strategies used by public servants in Anambra State.
- 10. The difference in the marital dysfunction adjustment strategies used by male and female public servants in Anambra State.
- 11. The difference in the marital dysfunction adjustment strategies used by public servants in Anambra State based on their profession.
- 12. The difference in the marital dysfunction adjustment strategies used by public servants in Anambra State based on their place of work.

Significance of the Study

The findings of this study will be beneficial to families, guidance counsellors, social workers, churches, public servants, general public and future researchers.

The findings of this study will provide extensive information on marital dysfunction, marital dysfunction risk factors and adjustment strategies to cope with marital problems. This will help counsellors in counselling their clients with marital problems and help them also to direct their clients on the right adjustment to cope with their problems. Also it will expose counsellors to the knowledge of marital dysfunction risk factors.

The findings if published will be educative to family members especially the public servants by highlighting the factors that could threaten family cohesiveness and effective strategies that can help minimize dysfunctional behaviours among couples. When dysfunctional habits and behaviours became minimized, home environmental atmosphere will become more loving resulting to reduction in the risk factors of marital dysfunction in the family and the bad effect they experienced will also reduce. Reduction of marital dysfunction will create an enabling environment where peace, love and development will come to stay.

The social welfare officers will also gain new knowledge of the findings of marital adjustment strategies to the one they know before. The findings from this study will be of immense help to social welfare officers (social workers) in their day to day engagements with their clients especially public servants as it will expose them to the risks factors of marital dysfunction thereby educating them on how to help their clients with their marital problems. Public servants will also benefit from this study as it will enlighten them on the right adjustment strategies to use when they are faced with marital problem and challenges.

One of the major problems that Churches handle is the issue of marital conflicts or dysfunction. The findings of this study will help the marriage course teachers in churches, by giving them insight and empirical data on factors that heighten marital dysfunction. This will become the bases and tools for them to give newly married couples pre-information on the marital dysfunction risk factors so that they will guide against such thereby reducing the level of marital dysfunction to minimal. Also extensive adjustment strategies will be unveiled for people experiencing high level of marital dysfunction which if they adopt, could bring about reduction in marital dysfunctional behaviours amongst couples in the home.

Public servants will also learn their lessons from the findings of this study, as it exposes them to the factors that heighten marital problems some of which they may not have been aware of before, it may also ignite in them new sense of responsibilities to check their personal actions which could be negatively interpreted by their spouses and can cause conflicts in their homes. Public servants will also learn new adjustment strategies to cope with their marital problems.

The findings ultimately will contribute towards restoring peace and harmony to the general public as some deviant behaviours among children, which often emanate from marital dysfunction, will reduce. This is because when spouses live in love as one indivisible entity, they will create a conducive home atmosphere where children will be well nurtured. When this is done, children's deviancy will curtail, armed robbery, school dropout among others will reduce drastically. All these will follow when the data and findings of this research are made public and perhaps used during PTA meetings as a resource material to charge parents on the importance of peace and harmony in the home as an important means to advance the welfare and academic achievement of their children in the school.

Findings of this study will benefit future researchers as it will add to existing literature on marital dysfunction, marital dysfunction risk factors and adjustment strategies used by public servants in tertiary educational and health institutions. It will also pave way for further studies on the marital dysfunction risk factors and adjustment strategies used by public

servants in Anambra State. It also provides baseline information for future researchers in this area of study.

Scope of the Study

The study focused on married public servants who work in the four tertiary educational institutions and government health institutions (doctors and nurses) in Anambra State. The study determined their marital dysfunction risk factors and adjustment strategies they use to cope in their marital problems. Marital dysfunction risk factors covered in this study refer to the potential source that aggravate discord and disharmony in marital relationships. They are grouped into five categories namely; lack of intimacy, poor attitude, irresponsibilities, financial tussles/issues and challenges/difficulties as identified by Omolumbi and adapted by the researcher in this study.

Marital adjustment strategies covered in this work refer to individual respondents habitual ways of coping in the issues and challenges in marriage so as to maintain stability in the home. They are grouped into five main categories namely; active cognitive strategies, emotion focus strategies, accepting responsibilities strategies, active behavioural problems solving strategies and avoidance strategies. Another variable of interest in this study is gender of the respondents.

Research Questions

The following research questions guided the study;

- 1. What are the scores of public servants in Anambra State on lack of intimacy as a marital dysfunction risk factors?
- 2. What are the scores of public servants in Anambra State on poor attitude/habits as a marital dysfunction risk factors?
- 3. What are the scores of public servants in Anambra State on irresponsibility as a marital dysfunction risk factor?

- 4. What are the scores of public servants in Anambra State on financial tussles/issues as a marital dysfunction risk factor?
- 5. What are the scores of public servants in Anambra State on challenges/difficulties as a marital dysfunction risk factor?
- 6. What are the marital dysfunction adjustment used by public servants in Anambra State?

Hypotheses

The following null hypotheses guided the study

- 1. There is no significant difference on the mean response of male and female public servants in Anambra State on marital dysfunction risk factor.
- 2. There is no significant difference on the mean response of public servants in Anambra State on the marital dysfunction risk factors based on their profession.
- 3. There is no significant difference on the mean response of public servants in Anambra State on marital dysfunction risk factor based on their place of work.
- 4. There is no significant difference on the marital dysfunction adjustment strategies of male and female public servants in Anambra State.
- 5. There is no significant difference on the marital dysfunction adjustment strategies used by public servants in Anambra State based on their profession.
- 6. There is no significant difference on the marital dysfunction adjustment strategies used by public servants in Anambra State based on their place of work.

CHAPTER TWO

REVIEW OF RELATED LITERATURE

This chapter reviews literatures that are relevant to the study. They are reviewed under the following sub-headings.

Conceptual Framework

Marital Dysfunction

Risk Factors

Adjustment

Strategies

Public Servants

Theoretical Framework

Role Model Theory by Mangus 1957

Marital Communication Theory Model Bateson 1956

Adjustment/Coping Theory by Lazarus 1991

Theoretical Studies

Marital Dysfunction Risk Factors

Marital Dysfunction Risk Factors based on Gender

Consequences of Marital Dysfunction

Types of Adjustment Strategies

Empirical Studies

Marital Dysfunction Risk Factors

Marital Dysfunction Adjustment Strategies

Marital Dysfunction based on Gender

Marital Adjustment Strategies based on Gender

Summary of the Reviewed Literature

Conceptual Framework

Marital Dysfunction

Marital means marriage. The term dysfunction connotes something that is not working satisfactorily, not normal or that which has some deficiencies. Marital dysfunction is, therefore, marriage that is not functioning well. Marriage that deviates from what normal marriage should be. This means that the marriage does not operate the way marriage is supposed to operate. That is marriage that has deficiency of harmony. According to O'Rourk and Cappeliz (2003), cited by Onwusasanya and Okeke (2004) marital dysfunction exist in a marriage that lacks love, positive communication, care, proper management and honesty. Marriage where there is chaos, pride, irrational thinking. To Anyanwu (2012), marital dysfunction refers to that marriage that is not working satisfactorily.

Yahaya, Esere, Ogunarimi and Onye (2008), describing marital dysfunction see it as a form of relationship/association or interaction between spouses which indicate that the couple do not care enough about their relationship, instead they fight. According to them, as long as conflicts exists, the parities at least have relationship, no matter how bad it is. To Ibeh, Obidoa, and Uzoechina (2013), marital dysfunction connotes strain in marriage interaction between couples who are living together. In this study marital dysfunction refers to a marriage that has deficiencies in aspects of love, peace, understanding, positive communication, role play, cohesiveness among others.

Risk Factors

A risk factor is any attribute, characteristic or exposure of an individual that increases the likelihood of developing dysfunction, injury or even disease. Risk factors are conditions or variables associated with lower likelihood of positive outcomes and higher likelihood of negative or socially undesirable outcomes (WHO, 2004). According to Alzheimer Society

(2015) risk factors are characteristics of a person, lifestyle, environment and genetic background that contribute to the likelihood of experiencing difficulties, problems, unpleasant situation and diseases. However, risk factors on their own are not causes of difficulties, negative outcome or disease but represent an increase chance, but not a certainty that they will develop. Similarly, having little or no exposure to known risk factors does not necessarily protect a person from developing undesirable outcomes. Also according to Alzheimer Society (2015) some risk factors are modifiable, which mean they can be changes (e.g. smoking, high blood pressure) others are non-modifiable, which means they cannot be changes (e.g. age, genetic makeup).

Risk factors, in the context of this study, are those behaviours, characteristics, attitude, actions or inactions that contribute, increase or aggravate marital dysfunction among spouses. These factors include marriage at young age, cohabiting prior to marriage, having no children from current marriage, not having the same religion as one's spouse, when the husband is unemployed to mention but a few.

Marital Stability

The word marital connotes marriage while stability is the stat of being firm, no change, being emotional balance. Marital stability is therefore seen as remaining legally married without divorce, physical separation or legal separation. Marital stability is a marital success or satisfaction. Nwosu (2012) defined marital stability as state in which expected life and activities of the family is not altered so as to ensure effective and efficient physiological and psychological functioning of the family. It is marriage that is not likely to change or move. Corey (2001) sees marital stability as successful and stabilized marriage that are largely anchored on these key ingredients which make the chemistry that enables the spouses overcome emotional challenges that are threatening marital stability. Examples are tolerance,

protection, love, care, acceptance among others. Marital stability is a successful marriage built on mutual understanding, love, trust and belief in conditional unity. Marital stability in the context of this study is marriage which stands firm, rooted in love, understanding, tolerance, perseverance, patience among others.

Public Servants

Public servants according to Junaidu and Aminu (2015) are those working in the operational arm of government establishments. Their services are usually sufficiently complex to warrant their establishment as separate bodies outside the normal operations of the government departments. Examples are those working in the ministerial departments like ministry of justice and statutory cooperation or parastatals which may include educational institutions, banks which are owned or principally control by government among others. Therefore married public servants are those married people working in the operational arm of government establishments as separate bodies outside the normal operations of the government departments. Due to the nature of their service they are guaranteed some autonomy. This autonomy is subject to government general direction of their operations to ensure the achievement of desired objectives.

Adjustment Strategies

Many scholars have been using the word adjustment strategies in different ways depending on their own perspectives. For instance, Anyanwu and Ofordile (2012) see marital adjustment strategies as short term response by married people which are adequate for them to manage many marital problems, transition and demands. Hinshow (2006) defined adjustment strategies as an integration of harmonious co-operation of various levels of personality. To Oniye (2000) it is, an individual's coping strategies, behaviours, which are consciously used by an individual to handle or control the effects of anticipated or

experienced stressful situations. Olayinka in Oraegbunam (2000) described adjustment strategies as the process and behaviours that satisfy a person's internal needs that enable the person to cope with environmental, social and cultural demands. To Wilson (2002) and Omojugbe (2008) adjustment strategies refer to an individual's general adaptation to his environment and the demands of life. Akuezuilo (2012) defined adjustment as individual's attempt to cope with his environmental and challenges of life.

Folkman (1984) identified adjustment strategies as any attempt or effort to manage a situation that is potentially harmful or distressful. Demarco (2000) noted that adjustment is embedded in daily living processes, and that adjustment represents the entire life as it unfolds day after day. Kanu (2006) definition of adjustment strategies embodies the series of ways one uses to respond to changes within or outside his/her environment. Egwim and Iwuama (2014) opined that adjustment strategies is ability of an individual to deal successfully or unsuccessfully with life problems. Adjustment strategies, in the context of this work, is an individual's habitual manner or ways of dealing with issues, challenges and problems that exist in their marital relationship in order to maintain coherence and harmony.

Theoretical Framework

Role Theory

Role theory was compounded by Mangus in 1957. The Role theory model believes that the essential factor in any situation of marital crisis is the phenomenon of role conflicts, which is said to arise where there exists incompatible role expectations between the spouses in the marriage. In advancing explanations as how conflict is a central phenomenon in marital crisis, he assumes that;

Each partner in marriage usually enters the marriage not only with some ideas or perceptions as to how he or she should behave but also with certain expectations as to how the other should behave.

- Each partner in a marriage harbours not only expectations as to what should be done
 by the other in the marriage but also how the role expected of the other should be
 executed.
- ii. Problems in marital adjustment usually arise when these inter-partner role expectations conflict or disagree
- iii. Each partner in marriage usually harbours expectations not only as to what and how the other should behave but also as to how the other person ought to be while in the relationship.

According to Role theory, couples have roles in marriage which neglect can lead to conflict or crisis. Before a man and woman eventually join in marriage as husband wife, they have some expectations from each other which includes love protection, ring, provision, companionship and among others. When these role expectations are not met in marriage it could result to conflicts, nagging, crying and quarreling. It is believed that spouse negligence of duties contribute to marital dysfunction.

Role theory model also assumes that human interactions in general move along in smooth lines only where the following five conditions are fulfilled;

- The parties in interaction agree clearly on their norms and on what to expect from each other in marriage;
- Husband and wife discuss together and agree on each other's responsibilities in the family;
- 3. They discuss what is expected of each other and contributions expected from each other for well being of the union;
- 4. When these are done, the spouses ensure they play their roles well
- 5. When any development or reason comes up why one cannot play his/her role, explanations are given amicably.

Mangus the propounder of this theory also believes that where the parties involved decide between themselves the role definitions and expectations from each other, that in itself reduces conflicts to a minimal level. He further said that spouses should use positive lions on regular basis to reward or encourage his/her partner on the role he/she played. Partners should appreciate each other especially when expected role is performed. This ayes marriage conditions. On the contrary, if partners don't appreciate the role played by partners, their partner might not be happy to continue playing the role and as such there be conflict or misunderstanding. According to Role theory, sanctions in married life are the rewards or punishments which a partner administers to the other according to the degree to which the erring partner meets or fails to meet the expectations in their relationship. When tier cannot meet the expectations of the other partner he/she may apply negative behaviours like crying, quarrelling, nagging or withdrawal of affection or protest against the person. For instance, when the husband's role performance deviates from the wife's expectation, she may protest by applying negative behaviours like crying, quarreling, nagging withdrawal of affection among others. However, role theory model believes that if rid and wife play their roles well, there will be harmony in their marriage. This theory not recognize the importance of effective communication in marriage hence communication model theory is reviewed.

Marital Communication Theory Model

Marital communication theory model was developed by Bateson in 1956. The theory holds that inappropriate communication is essentially the problem in troubled marriages. Problem arises in marriage as a result of lack of clarity or confusion in communication exchange. According to this theory, communication is the vital issue in marriage. It is what gives expression to ones self esteem and is greatly influenced by the struggle for control and as such one is always communicating. Since it is impossible for one not to communicate. Spouses, he says should sieve their words during communication to avoid confusion or

provocation towards the partner, they should make their communication with each other clear and avoid use of negative communication as it brings about nagging, misunderstanding and quarrel. Positive communication is what adds to life in marriage and what cements the relationship of spouses, he asserted.

According to this theory, inappropriate communication is essentially a major problem in troubled marriages. Partners should try and avoid negative words during communication. Husband and wife should create more understanding and interaction in their relationship. Good communication in marriage is in two ways; while effective, respectful talking is essential in good communication, effective listening is also vital. Partners should endeavour to listen to each other while communication is in progress as this will create orderliness during communication. When partners do not have enough patience to listen to each other it could cause misunderstanding which would bring communication gap and disharmony in the relationship. Communication theory dwells on good communication which help to enhance good marital relationship but did not threat ways of adjusting in order to get on with marital challenges hence coping theory was introduce to fill the gap.

Adjustment Theory

Coping Theory of Lazarus 1991

In 1991, Lazarus delineated eight categories of coping strategies under his State Oriented theory. These are; confrontation coping, distancing coping, self controlling coping, seeking social support coping, accepting responsibility coping, escape/avoidance coping, painful problem solving coping and positive reappraisal coping.

Confrontation Coping - involves facing the problem squarely and solving it once and for all. When a problem is solved in this way the problem and stress that come with it disappear. Likewise when a perceived problem between spouses are tackled squarely it will clear off and disappear.

Distancing Coping - In distancing coping, individuals experiencing stress keep distance from the stressor, that, is avoid the source of the stress. Married public servants could keep late night or stay away from home because of the trouble they experience in their home. Some stay away from home to shy away from their responsibilities.

Self Controlling Coping - This is a way of maintaining some degree of discipline or restraint in handling situation or sensitive matters that can create problems. Married public servants could adopt this particular coping in order to maintain peace in their marriage.

Seeking Social Support Coping - This involves seeking for help or encouragement from others. Married public servants depending on the marital problems could seek help from other people to help restore peace in their marriage.

Accepting Responsibility - This is a state of accepting reality, accepting the truth. The moment one accepts the truth, the problem is solved. If married public servants accept their faults and try to make amends their marriage will become functional and stable.

Escape/Avoidance Coping - Individuals avoid source of stress in order to reduce stress. For example, one may decide to avoid someone who gives him stress by going to places that do not cause stress for him. In like manner, a married public servants might decide to stay away from home or avoid his/her spouse because of the trouble he/she receives from him/her. They could also decide to come late to avoid any discussion,

Painful Problem Solving Coping - This is an act of identifying and seeking solutions to problems. The first step is to identify the problems. Once problems are indentified, they are half solved. When one knows the source of his/her problem, he/she can easily solve it. If Married public servants can identify the source of their marital problems, their problems are half solved. It is easier to solve a problem when the cause of the problem is known than when it is not known.

Positive Reappraisal Coping - This means reassessment of one's initial perception of a situation. This strategy depends on one's ability to weigh a situation and ability to convert a negative appraisal into positive. Sometimes married public servants may perceive a situation negatively, but as time goes on, they may change their negative perception into positive ones during the process of re-appraisal.

Theoretical Studies

Marital Dysfunction Risk Factors

There are series of risk factors intricately connected to marital dysfunction. Some of the risk factors are unsatisfied sexual need, lack of care of partners, infertility and adultery (Wienland, 2005). Some partners don't satisfy their partners sexually and as such they seek for satisfaction elsewhere leading to adultery. Some partners in the process of trying to get children in the marriage might have extra marital affair or take a second wife. When this occurs the first wife may become angry and create problem in the home. Supporting this Ibeh, Obidoa and Uzoechina (2013) listed variables like breach of trust, age at marriage, sexual deprivation, conflict in marital roles and finances, infertility and infidelity, in-laws and external influences as risk factors of marital dysfunction. Iheagwu (2001), Ugwuadu, Ugonna and Nwachukwu (2014) affirmed that betrayal of trust, conflicts in marital roles and influence of wrong models are among the variables that bring about marital dysfunction risk factors. There is an adage that says that evil communication corrupts good manners and where spouses keep bad friends that advise them wrongly and negatively, these would cause problems in their relationship. Some partners also neglect their duties and when this happens there could be abandonment of children, hunger in the family, hatred, nagging among others. This could cause unhealthy atmosphere in the family.

Ugwumadu et al (2014) opined that good communication is most needed in marital relationship. When members are unable to communicate their emotions there is tension,

suspicion, less feeling of closeness, less intimacy, among others. Studies by Onwuasoanya (2006), Oyedepo (2001), Awok (2003) and Meyer (2003) reported similarly that age at marriage, education level of couples, religious affiliation, income, type of marriage, contracts, fertility status and types of family contribute to marital dysfunction. In their various works they enumerated risk factors that can have direct bearing on marital dysfunction. These include types of communication existing between partners, cultural background, sexual incompatibility and problem of in-laws.

Oyedepo (2001) as well as Awok (2003) maintained that the unresolved issues in marriage are caused by marital expectations of partners. Before marriage, spouses have so many expectations which are not met it could bring contempt, nagging, unhappiness and dissatisfaction. Meyer (2011) discussed extensively probable risk factor of marital dysfunction as including finance, parenting issues, disciplining of children, home management issues, personality conflict and habits. Another probable risk factor of marital dysfunction identified in literature is immaturity in marriage (Ugumadu et al, 2014) immaturity brings a lot of heated argument and disagreement among husband and wife which can degenerate into bitterness and negative emotions, culminating into marital dysfunction. Individual differences with regard to partners values, interests, preferences where they exist and not handle with maturity may lead to marital dysfunction. Being in a haste to get married could be another factor. Some people especially female often get worried, because of their age, hardship or frustration, and so rush into marriage without making the necessary enquires and courtship. Marriage entered in this form most of the time has problems as some of the hidden characters, habits and individual differences begin to unfold and the partner begin to see faults in each other (Danso, 2008). Other factors identified that could cause marital dysfunction include; incompatibility among husband and wife, selfishness among partners and not laying the foundation of the marriage in Christ.

Having examined the probable risk factor of marital dysfunction, one could see that the challenging and problems that could bring about it exist in virtually all marriages because two distinct personalities man (husband) and woman (wife) from two difference environment have come together to unite and live together as one entity in love. What is therefore most important in marriage is the ability and necessary adjustment strategies which partners employ or need to employ to effectively handle the myriads of issues/factors that potentially could lead to marital dysfunction if not well handled.

Marital Dysfunction Risk Factors Based on Gender

Although marriage is between a man and a woman, but their perspectives might differ. The reason is because they are two different beings. According to Ime (2006), the major causes of conflict among couples as perceived by husbands are sleeping outside the home without the knowledge of your spouse, poor housekeeping, disobedience, poor communication, lack of trust, poverty, unfaithfulness, lack of sexual satisfaction, hearing negative things about their spouse always and ingratitude. Also Unidiyndeye and Ugal (2006) discovered that the disparity in the levels between the male and female spouses often breeds this conflicts and the inability to handle it becomes a concomitant. But Dada and Idowu (2006) reported that both male and female perceive factors that enhance marital stability in the same way. This is also in line with Agbana and Odewumu (2001) in the factors likely to ensure marriage stability. They also added that in Nigerian culture male child is put on a slightly higher premium over female child and when couples give birth to female children only pressure may be put on the husband to marry another wife who will produce a son to perpetuate the family name.

Consequences of Marital Dysfunction

Marital dysfunction has become a thing of concern in the contemporary society and this is associated with myriads of consequences like waywardness among the children from

dysfunctioned marriage. Children who are raised in homes where conflicts and abuse abound will suffer from emotional complexes (Onah, 2014). Continuing, he opined that medically, children raised in such adverse environment suffer from debilitating stress, severe headaches, rashes and ulcers. Academically, they are always backward when compared with others who have stable upbringing (Agha and Obika, 2010). Such children are prone to joining bad gangs and become bad eggs.

According to Njoku (2013), research has shown that children raised in dysfunctioned and violence-ridden homes are likely to have low self esteem and during adolescence these children are at a higher risk of drug abuse, alcoholism and sexual promiscuity. The degeneration in morality which leads to increase in crime rate, violence, and unwanted behaviours in the society are the consequences of marital dysfunction. Most youths nowadays prefer quick means to success and short cut to wealth rather than hard work. They prefer easy life of comfort to daring new possibilities, youths who take risks in negative rather than positive values might fell victim of unwanted pregnancy, abortion and divorce (Onah, 2014). Obineli (2007) as well as Kanu (2006) opined that marital dissatisfaction could lead to emotional and psychological unavailability, lack of responsiveness as well as decrease in parent-child attachment. Studies have also found that marital dissatisfaction could have adverse effects on parents in playing their role in the family, family finances and general functioning of the family (Cason, 2003; Gandu; 2010; Jambo, 2006). Also oyinloye and Obasoro (2011) supported that where there is stress in marriage, the two partners might not perform well in their married life responsibilities, children could be abandoned, while the spouse would not care for each other, no happiness between them, have disorderliness in the family. This prolonged unhappiness might lead to high blood pressure, stroke, poverty, depression, and sleepless night, divorce and eventual separation/divorce (Kanu, 2006).

Anyanwu (2012) opined that studies of families of emotionally disturbed children have shown that unsatisfactory relationship between husband and wife could have detrimental effects on children. She asserted that sometimes a child from such a home is used as an escape goat. For example, such parents blame or even physically abuse the child in order to cover up their own difficulties and as such, the child may develop antisocial habits which could lead to deviant behaviours later in life. According to her, the cycle may be repeated if the child grows, marries and begin to have children and treats them in the same manner. This may account for the so called hereditary nature or inheritance of unaccepted behaviours such as rape, theft, murder among others. Supporting this Malum and Onwuanuma (2001) are of the opinion that home atmosphere that is full of stress, dislike, malice, boredom and desperation, unhappiness lead to delinquency of school children. She further said that among the number of ill-bred children in the society, about three quarters of those with unaccepted behaviours (like drug addicted, hemp-smoking, truants, dupers, and sex maniacs) are children from dysfunctional families. The children are affected by the environment they live in. Number of ill-bred children in the society, -about three quarters of those with unaccepted behaviours (like drug addicted, hemp-smoking, truants, dupers, and sex maniacs) are children from dysfunctional families. The children are affected by the environment they live in.

Additionally, Ifediora (2007) noted that a child's personality develops in continuous process of interaction with his family environment. In this regard, dysfunctional home may lead to poor academic performance and may affect a child's vocational choice, since nobody is interested to guide him/her. Moreover Kalan (2000) confirmed that children from dysfunctional families have lower academic performance, they are antisocial, less interested in academic work, more stress-prone and less happy. According to Kalan, children from dysfunctional families are mostly the ring leaders of indiscipline and disrespect in school.

Marital dysfunction brings about temporary decrease in personality and quality of life and puts some on a downward trajectory form which they might never fully recover from. It also brings about label on individuals from such family especially the children, people outside look at them with dismay. Pagan and Churchill (2012) opined that marital dysfunction consumes social and human capital. It substantially increases cost to the tax payer, while diminishing the paying portion of the society. According to them, it diminishes children's future competence in all five aspects of the society's major institutions such as family, school, religion, market place and government. They also asserted that marital dysfunction weakens the family and relationship between the children and parents resulting to destructive conflict management methods, diminished social competence and for children, the early loss of virginity as well as diminished sense of masculinity or feminity for young adults. It also results in more trouble with dating, and a decreased desire to have children. They summarized by saying that marital dysfunction leads to disruption in parent-child relationship, aggravates discord between spouses decrease emotional support, heightens economic hardship and leads to an increase in the number of negative life events. They enumerated other ways that marital dysfunction could have detrimental impact on individuals and religious practice. Such as diminishing the frequency of worship of God and recoursing to Him in prayer.

The effect of marital dysfunction on children and spouses range from mild to severe, from seemingly small to observably significant, from long term to short term. The issue of interest is not only to identify the marital dysfunction risk factors and extent to which marital dysfunction exists among couples but also find solutions to help minimize its existence in families bearing in mind the terrible consequences it produces.

Types of Adjustment Strategies

The word adjustment focuses on understanding one's environment, understanding others, living in harmony with ourselves and with our neighbours. Life is a continuous process of adjustment. Each day people make countless adjustments, most of them apparently insignificant and many of them carried out more or less automatically without thought and often without awareness. Adjustment can be made in different areas of life such as marriage, career, education and so on depending on what one wants, to achieve in life or ones expectations. In marriage, when one's expectations in marriage are tampered with or they are not actualized, the solution is better adjustment strategies. According to Ogunboyade, Dada, Saidu and Oyetayo (2014), the process of adjustment entails gaining robust strategies to manage a stressful demands, therefore marital adjustment can be referred to as the process of managing challenges demands that arise in marital life. The demands may be financial, physiological, physical, social or emotional demands, these demands can also be conflicts which tax or exceed the person's resources. Etele (2014) opined that several cognitive appraisals processes are involved in determining the final adjusting strategies an individual uses in line with this, Waite (2006) opined that adjustment strategies utilize those objects that are valued by the individual. These objects include food, water, shelter, transportation, personal resources and emotions such as self esteem, self efficacy, love and affection that are thought to aid in resistance within dysfunctioning situation.

Cherry (2013) summed all these combinations to two types of adjustment strategies (problem focused adjustment and emotion focused). There are highlighted as follows;

Problem-Focused Adjustment Strategies - Problem focused-solving strategies include active problem solving strategies like seeking social support, making efforts to change a situation or behaviours of others, considering one's attitudes, and developing new skills and response towards the situation. According to Boss (2002) problem-focused adjustment efforts

are specifications taken by an individual in a situation to reduce the problem, for example, one taking actions like fully appraising the problem, expressing or inhibiting emotions beginning a new activity, asking for help or refusing to think about the situation at all. Further, Bur and Kleen (2004) identified two major types of problem focused adjustment by the nature of their functions.

- Responding or taking actions that change the problem, for example negotiation in marriage.
- 2. activity, asking for help or refusing to think about the situation at all.

Further, Bur and Kleen (2004) identified two major types of problem focused adjustment by the nature of their functions.

- Responding or taking actions that change the problem, for example negotiation in marriage.
- 2. Responding or taking actions that control the meaning of spouse marital problem before and after the problem starts, for example making comparism and ignoring.

Mckenry and Price (2000) from their own perspective stated that there are three types of problem-focused strategies which individuals can employ. These are

- 1. Direct action which include acquiring resources, learning new skills that would equip the individual to deal with the problem at hand.
- 2. Intrapsychic forms of adjustment which include reframing the problem, denial and detachment.
- 3. Becoming aware and controlling emotions produced by marital dysfunction. Example, using professional counselling, keeping diary, social support and use of alcohol.

In problem-focused adjustment strategies, people are aware of the experiences they cannot control, so they base on the ones they can control. Automatically, this fits closely with

Hassin, Uleman and Bargh (2005) who submitted that people can manage disturbances with their awareness.

Problem - Focused adjustment strategies involve talking about the situation, seeking help from others, engaging in interesting activities, making more positive decisions, giving up some situation or activities considered contributory to the problems and making plans to solve the problem (Cherry, 2013), Valender (2010) listed eight problem-focused strategies. These he termed reappraising or reconsidering the relevance of the situation; arguing about the cause of the problem; being patient while studying the course of the problem; reading up what needs to be done; calmly discussing the situation; putting off other matters; working harder and using self-initiated actions. On their part, Oldenhinkel, Hartman, Ferdinand, Verlulst and Ormel (2007) suggested that effortful control could be used as problem-focused strategies. They described effortful control as one's ability to hold oneself from displaying emotions.

Emotion-Focused Adjustment - Emotion-focused adjustment refers to the ways individuals alter their perceptions of their problems or marital problems. According to Neff and Broady (2013) emotion focused adjustments include efforts to manage emotional problems by controlling one's feelings, blaming oneself for the situation, wishing the problem would go away, denying, detaching or withdrawing oneself from the problem/situation. Item, Supple, Su, Rodaguaz, Cavanaugh and Hengsteback (2014) cited examples of emotion-focused adjustment styles as withdrawal, denial, optimistic comparisms, selective unattention, restricted expectations, being active or reactive,

blaming oneself or somebody else.

Apart from problem focused and emotions focused adjustment; Ukavbe (2008) suggested that one can unconsciously make use of defense mechanism of Sigmund Freud as

means of reducing unpleasant feelings and negative thoughts. Based on this, he listed denial, regression, rationalization, intellectualization, use of selective drugs, music therapy and reappraisal as means of reducing dysfunctions or problems of marriage. According to Okoye in Akuezuilo (2012) prayer therapy reduces marital dysfunction to minimum level. Ekpo (2002) in line with this opined that marital dysfunction requires spiritual steps to include reading and knowing the Word of God, praying together, and forgiving each other as effective strategies in solving marital dysfunction.

Empirical Studies

Related Studies on Marital Dysfunction Risk Factors

Marital dysfunction has been a global problem that has attracted much attention and research effort which had yielded different findings.

Arowolo (2014) who-conducted a research titled, "Correlates of marital stability among married couples in Ise-Orun Local Government Area of Ekiti State". The purpose of the study was to find out the factors that aid marital stability. The design used for the study was descriptive survey design. Questionnaire was used to elicit information from the respondents. Three hypotheses guided the study. Purposive and random sampling techniques were used to select one hundred and fifty (150) married men and women from Ise-Orun Local Government Area of Ekiti State. The findings revealed that there is a significant relationship between marital stability and the level of communication among married couples. It was also found that there is significant relationship between the length of courtship and marital stability.

This study was carried out in Ekiti State not in Anambra State, It was a co-relational study that focused specifically on marital stability among couples. The present study on the contrary, focused specifically on marital dysfunction risk factors and coping strategies that public servants utilize. The present study used descriptive research design while this used co-

relational research design. The relationship between this study and the present study is that both of them are talking about marriage.

Another study was carried out in Anambra State by Umezurike in 2014 on counselling interventions for family security. The purpose of the study is to investigate areas of counselling intervention for family security. Survey design was adopted. The population involved all parents of schooling adolescents in Anambra State. The sample of the study was six hundred (600) parents of families in Anambra State; three hundred (300) females and three hundred (300) males. One hypothesis guided the study. The findings of the study showed that unstable income, lack of love and incompatibility between couples, childlessness, financial difficulties, communication gap among the family members, constitute threats to family functioning and security. Though this study was done in Anambra State, it was on family security and the people studied were parents of schooling adolescents in Anambra State but the present study is on marital dysfunction risk factors and adjustment strategies used by public servants. The relationship between two of them is that they used the same design, both of them were done in Anambra State. They focused on marriage, while this work sought to the areas of counselling intervention, the present study is on risk factors of marital dysfunction and adjustment strategies used by public servants.

Ime (2006) carried out a study on counselling for family stability in Uyo. The design of the study was survey and the sample size was 220 subjects made up of, one hundred and ten (110) wives and one hundred and ten, (110) husbands respectively. The data obtained were analysed with the aid of descriptive statistics of frequency, percentage and ranking. The findings revealed that sleeping outside the home without spouse's knowledge, lack of trust, lack of sexual satisfaction were considered as the powerful indicators of marital conflicts while ingratitude, refusing to take care of the children's needs, poor management of feeding money were also identified as powerful indicators of marital conflicts.

This study called for counselling for family stability in Uyo State. The present study determined the risk factors of marital dysfunction and adjustment strategies among public servants. The relationship is that the they use the same research design while the difference is that the study used mean, standard deviation and t-test while this study used descriptive statistics frequency, percentage and ranking as their statistical instrument.

Another study was done by Undiyaundeye and Ugal in (2006) at Obudu in Cross River State on effect of conflict management skills on marital stability among literate couples in Obudu Local Government Area. The purpose of this study is to identify the effect of conflict management on marital stability. Descriptive survey design was adopted. Three hypotheses guided the study. Sample size was fifty (50) respondents. The findings of study indicated that variations in educational attainment and marital expectations between the spouses affected their effectiveness in handling conflict situations in their marriages. The relationship between this study and the present study is that they used the same research design and are talking on marriage. While the present study used both research questions and hypotheses, this study used only hypotheses, also they studies were carried out in different location.

Oyafunke, Falola and Salau (2014) carried out a study on effect of marital instability on children in Abeokuta Metropolis in Ogun State. Descriptive research design was adopted for the study with a sample of two hundred and fifty-one (251) respondents, using stratified and systematic sampling techniques. Two hypotheses guided the study. The findings established that children who grow in a separated home are prone to drug addiction, armed robbery, commercial sex and other forms of criminal activities. Also children from marital instable home tend to become wayward, naughty, unruly and rebellious. The study further found out that children from single parents' family are more likely to be used for trafficking, rituals and house helps than the children who grow up in intact family. This study looked for

the effect of marital instability on children while the present study determined the marital dysfunction risk factors and adjustment strategies used by public servants in Anambra State. Also this study was carried out in Ogun State while the present study took place in Anambra State. Although the design used was the same but the sampling techniques differs. While this study used stratified and systematic sampling techniques, the present study used proportionate stratified random sampling techniques.

Onongha (2014) investigated the impact of financial issues, unrealistic expectations and presence of children in Bonue families in Osun State. Descriptive survey design was employed. 200 couples were randomly selected from the Bonue's families in eight Local Government Areas in Cross-River State. Two valid and reliable instruments were used to measure financial issues, unrealistic expectations, the presence of children and spousal wellbeing. Bivariate regression and multiple regression statistics were used to analyse the data. The three independent variables jointly impacted significantly on spousal wellbeing. The variables also made relative significant impact on the criterion measure. Although the design used by the researcher is the same with the present study, but the variables investigated are different also the area where the research was done is different.

Another study titled self-esteem, gender, family communication style and parental neglect as a predictor of aggressive tendencies among secondary school adolescence was carried out by Imhonde in (2014). The study examined the role of self-esteem, gender, family communication style and parental neglect on aggressive tendencies among secondary school adolescents in Esan West Local Government Area of Edo State. A total of two hundred and forty (240) secondary school adolescents drawn from nine private and three public schools in Esan West Local Government Area participated in the study, made up of 140 males and 100 females. A questionnaire was used to collect the data, the questionnaire was comprised of five sections; namely demographic variables; family communication style; parental neglect;

self esteem and aggressive tendencies. The result of the multiple regression analysis revealed that only self-esteem independently predicted aggressive tendencies, family communication style. Gender and parental neglect were not found to independently predict aggressive tendencies. However, self-esteem, gender, family communication, parental neglect jointly predicted aggressive tendencies among secondary school adolescents. Although this study and the present one used the same method of data collection and research design but they investigated different variables. Moreover, the two studies were carried out in different locations. Also they use different statistical tools, while this study used multiple regression analysis, the present study used mean and t-test to analyze the data.

Modo, Nyarks and Ugbe (2014) investigated the influence of communication in the marital homes of secondary school teachers on their work performance in Akwa-Ibom State. One research question and one hypothesis guided the study. Ex-post factor research design was used in the study. 1056 respondents were selected using stratified random sampling technique from a population of 5,277 married teachers in public secondary schools in Akwa-Ibom State. The study was carried out using validated questionnaire patterned on a four point scale. The questionnaire was titled Marital Problems and Work Performance Questionnaire (MPWPQ). The data obtained were analysed using mean responses to answer the research question and t-test was used to test the hypothesis at 0.05 level of significance. The result of the investigation showed that lack of communication in married homes influences secondary school teachers' work performance in Akwa-Ibom State. Although the statistical tools used in this study is the same with the present study, but their method of sampling and research design are difference. While the present study used ex-post-factor research design and simple random sampling technique. The present study used stratified random sampling techniques to draw the sample.

A similar study was carried out by Olagoke, Ogundokum and Oluranti in (2014). The study was titled emotional intelligence and marital communication as determinants of family well-being among young couples in Ibadan. Descriptive survey design was adopted for the study. 200 young couples were selected and used for the study. Emotional Intelligence Scale (EIS) by Hall and Dornheim (1998) were used to collect data. Multiple regression analysis and Pearson's Product Moment Correlation was used for data analysis. The result showed that the contribution of marital communication to the prediction of family well-being was high while emotional intelligence and marital communication jointly contributed to the prediction of family well-being. The present study and this study relate in the type of research design used, but they differ from the statistical instrument used and the location.

Onwuasonya and Okeke (2004) investigated the management, communication, social and sex-related skills which enhance marital stability. 150 couples (300 respondents) were drawn using stratified random sampling techniques. A descriptive survey design was adopted. The instrument used was researchers developed questionnaire. Two research questions and one hypothesis which was tested at 0.05 level of significant were used. Mean scores and standard deviation were used to answer the research questions, while t-test statistics was used to test the null hypothesis at 0.05 level of significance. The result of the study showed management, communication, social and sex related skills enhance marital stability and that location does not influence the, couples' perception of skills which enhance marital stability. The relationship between this study and the present study is that they adopted the same research design, sampling technique and statistical instrument. They investigated different variables and they are also conducted in different locations.

Modo in (2009) conducted another research titled counselling and marriage conflict resolution; the list syndrome in Uyo metropolis of Akwa-Ibom State. A sample size of 185

respondents was purposely selected and used to collect data. Also three persons were interviewed. Purposive sampling technique was employed. The data were analyzed using frequency counts and simple percentages. The findings revealed among others that most of the conflicts experienced by couples in Uyo metropolis stemmed from the difficulty providing the required items. Also it was observed that many young men are not interested in discussing marriage issues for fear of the list from the brides' family. Although these studies used the same type of research design, sampling technique and the statistical tools used by they were not done in the same state.

Dada, Ajayi, Adetutu and Boda (2014) carried out a study on sources of marital stress experienced by married people as perceived by lecturers in Adeyemi College of Education in Ondo State. The respondents were stratified into different strata of gender, age group, educational qualification and number of children. Simple random sampling technique was used for selecting 20 respondents from each of the five schools in the college, i.e. School of Education, Arts and Social Sciences, Sciences, Vocational Technology and Languages. Altogether, 42 males and 85 females making a total of 127 respondents constituted the sample of the study. Sources of Marital Stress Experienced by Married People Questionnaire (SMSEMPQ) was used to collect data, t-test and analysis of variance (ANOVA) were used to test the hypotheses. The result showed a significant differences. Duncan Multiple Range Test (DMRT) statistics was used as a post-hoc test to determine the groups that contributed to the significant difference. All null hypotheses were tested at 0.05 alpha level of significance. The findings showed that the major source of marital stress is child rearing with a mean score of 12.88 and ranked 1st while least source is social with a mean score of 11.68 and ranked 8th. Also the findings showed that there were no significant differences existing based on age, educational qualification or number of children. While this study used simple random sampling techniques, the present study used proportionate random sampling. The present study differ in analyzing tools. This study used t-test and analysis of variance, the present study used mean and t-test. Also they were not done in the same area. The relationship is that the studies were based on marital problems.

Studies on Marital Dysfunction Risk Factors based on Gender

So many research works pointed out that perceptions differ based on gender. Some of the studies are; Dada and Idowu (2006) conducted a study on the factors enhancing marital stability as perceived by educated spouses in Ilorin Metropolis. Simple random sampling technique was adopted to select 300 respondents. The research design was descriptive survey. Five research questions and four hypotheses guided the study. Researchers' constructed questionnaire titled "Factors Enhancing Marital Stability Questionnaire (FEMSQ) was used to collect data. The result showed that social factor was the major influence for marital stability. Aspects of this factors include effective communication between spouses and love which promotes longevity and stability at home while the least influencing factor was finance. The t-test and analysis of variance (ANOVA) statistics were used to test the hypotheses. The findings showed that there were no significant difference among the respondents in their perception based on gender, religious affiliation, educational level and length of marriage years.

Although the design of this study is the same with the design of the present study. This study was on marital stability but the present study was on marital dysfunction risk factor and adjustment strategies. Also this study was done in Ilorin Metropolis while the present study was in Anambra State. This study made use of t-test and analysis of variance while the present study used mean and standard deviation and t-test.

Another research conducted by Undyandeye and Ugal in (2006), on the effects of conflict management skills on marital stability among literate couples in Obudu Local Government Area of Cross River. Simple random sampling technique was used to select 50

respondents from the whole population. Three hypotheses were tested at 0.05 degree. The instrument used was Marital Adjustment Scale (MAS). The data gathered was analysed by means oft-test and chi-square for the three hypotheses. The findings showed that couples who were equipped with marital management skills had better way of handling problems in marriage situation also educational level of couples affect the ability of couples to handle marital problems. Meaning that the disparity in levels of education between the male and female couples often breeds conflicts which they are unable to manage.

This study sought to find the effect of management skills (adjustment strategies) on marital stability among couples in Obudu Local Government Area while the present study sought to determine the risk factors of marital dysfunction among public servants in Anambra State. This work differ from the present study in the method of sampling technique and data analysis.

Related Studies on Marital Adjustment Strategies based on Gender

A study by Ime (2006) on counselling for family stability in University of Uyo. Twenty one (21) factors were identified as the major causes of family conflicts. Two hundred and ten (210) (110 wives and 100 husbands) were used as responds from different churches in Uyo Metropolis. Mean age for the wives was 30 years while that of husbands was 38 years. Two research questions guided the study. The design of the study was survey design and descriptive statistics of frequency, percentage and ranking were used to analyse the data. The result shows that the ten major causes of conflict as perceived by the husbands were sleeping outside the home without the knowledge of your spouse, poor house keeping, disobedience, poor communication, lack of trust, poverty, unfaithfulness and lack of sexual satisfaction. Those of wives were sleeping outside the home without information, lack of trust, poor communication, Simple random sampling was used to select 20 respondents from

each school. Altogether were 100 lecturers consisting of 44 male and 56 females who participated in the study. Four hypotheses guided the study and were tested using t-test and analysis of variance (ANOVA). The result showed that the most coping strategy which was ranked first by the respondents was "over looking my spouse mistake" with a mean score of 3.36 while the least used coping strategy was "taking humour as a way out" with a mean score of 2.91 and ranked 15th. The study also showed that there was no significant difference in the report of lecturers based on gender while there was difference based on age, educational qualification and number of children. The study relates to the present study because it looked at coping strategies couples use to cope with marital stress which is related to adjustment strategies that the present study looked into. However, it differed from the present study because the present study used mean and t-test as statistical tools, while this study used frequency, percentage, ranking, t-test and analysis of variance (ANOVA) as statistical tools. Moreover, the studies were done in different locations.

Benegergee and Basu (2014) conducted a study on personality factors, attachment styles and coping strategies in couples with good and poor marital quality. Data was collected from 90 couples from initial screening. Finally 20 couples with poor marital quality were selected based on scores of marital quality scale. The tools used for screening were marital Quality Scale and General Health Questionnaire other tools were Neo-five factor inventory and coping check list. Analysis revealed that the husbands with poor marital quality had higher neuroticism, less problem focused coping, acceptance and greater denial than those with good marital quality. Wives with poor marital quality were significantly different from the wives with good marital quality in terms of religious coping and social support. The researchers recommended that the findings be utilized for advising marital distressed couples to enhance their coping resources and utilize their attachment potentials for the furtherance of

equality of their married life. The present study and this study differ by design while this one is experimental, the present study is survey design.

Summary of the Reviewed Literature

The review examined the following concepts that are in the title of the work namely; marital dysfunction risk factors, public servants and adjustment strategies. These were explained under the conceptual framework. Under the theoretical framework, three theories; System Theory, Role model theory by Mangus in 1957. Marital communication model by Batson 1956 and Adjustment theory by Lazarus 1991 were reviewed to establish the anchors and bases for the research work. In the theoretical studies, marital dysfunction risk factors were highlighted from the perspective of various researchers; consequences of marital dysfunction were discussed and two major categories of adjustment strategies (problems focused and emotional focused adjustment strategies) were explained. Related empirical studies on marital dysfunction risk factors and adjustment strategies as well as gender dimensions of these variables were reviewed. Majority of the studies reviewed revealed the risk factors of marital dysfunction and negative influence of lack of good communication between married people in enhancing dysfunctional behaviours and disharmony in the home. Also revealed in the literature are the importance of marriage counsellors and other strategies which help spouses achieve marital cohesiveness.

However, virtually all these works were done outside Anambra State except that of Umezurike (2014) which was done in Anambra State but in different area. Based on this the researcher decided to fill the gap. Also, none of the studies were on health and tertiary institution staff. Hence she embarked on the study, marital dysfunction risk factors and adjustment strategies among public servants in Anambra State.

CHAPTER THREE

METHOD

This chapter presents the procedure used in this study. It is discussed under research design, area of the study, population of the study, sample and sampling technique, validation of the instrument, reliability of the instrument, method of data collection and method of data analysis.

Research Design

The researcher adopted descriptive survey research design. According to Nworgu (2006), descriptive survey design is survey research which aims at collecting data on, and describing in a systematic manner, the characteristic feature or facts about a given population. Also Akuezuilo and Agu (2015) submitted that descriptive survey research design is one in which a group of people or items are studied by collecting and analyzing data from only few people or items considered to be representative of the entire group. This design was considered for this study because it focused on obtaining information and analyzing data from a group of people considered as representative of public servants in Anambra State to determine the marital dysfunction risk factors and adjustment strategies used by public servants in Anambra State.

Area of the Study

The study was carried out in Anambra State. Anambra State is located in the South-East of Nigeria with Awka as its capital. The people of the state speak Igbo as their indigenous language. The inhabitants are traders, farmers and public servants. Anambra State is bounded with Kogi on the north, Imo and Abia States in the south, Enugu State in the east and Delta State in the west.

The choice of Anambra State for this study was based on the fact that it has five tertiary educational institutions and 36 general hospitals with lot of married public servants. These categories of public servants were chosen because the nature of their work sometimes takes them away from home both day and night. Some attend workshops and conferences while others do shift and night duties with the result that a high degree of strains and stress seem to exist in their marriages. Also marriage institution in Anambra State is highly valued and regarded as long life relationship between a man and a woman with very strong ties. Moreover, the terrain and the population are familiar and accessible to the researcher, because the researcher hails from Anambra State, schooled in Anambra State and currently working in Anambra State.

Population of the Study

The population for this study is 8,129 public servants in five tertiary institutions in Anambra State. The institutions involved were Nnamdi Azikiwe University, Awka, Chukwuemeka Odumegwu Ojukwu University, Uli, Federal College of Education (Technical) Umunze, Nwafor Orizu College of Education Nsugbe and all the doctors and nurses in the government hospitals in Anambra State.

Sample and Sampling Techniques

The sample for this study was 814 respondents (764 from Tertiary Institutions and 50 from Government Health Institutions) selected through proportionate stratified random sampling technique. 10% was drawn from each stratum based on institution. The detail are as follows; Nnamdi Azikiwe University, Awka 367, Chukwuemeka Odimegwu Ojukwu University Uli 304, Federal College of Education Technical Umunze 81, Nwafor Orizu College of Education Nsugbe 60 and Government health institutions 50 making a total of 814 married public servants. See appendix C p. 89 for details written here.

Instrument for Data Collection

Two instruments were used for the study namely; Marital Dysfunction Risk Factors Inventory (MDRI) and Marital Dysfunction Adjustment Inventory (MDAI).

Instrument A – Marital Dysfunction Risk Factors Inventory (MDRI)

Marital Dysfunction Risk Factors Inventory was constructed by Omoluabi in 1994 and was adapted by the researcher. It contains 40 items designed to determine the risk factors of marital dysfunction among public servants in Anambra State. The items were grouped into five clusters with eight items in each cluster, for example, Cluster A contains items on lack of intimacy, Cluster B contains items on poor attitudes, Cluster C contained items on irresponsibilities, Cluster D contains items on financial tussle/issues while Cluster E contains items on challenges/difficulties. The items were patterned on a 5 point scale of very severe effect (5points), severe effect (4 points), moderate effect (3 points), mild effect (2 points) and slightly mild effect (1 point). The respondents were asked to choose any of the options that describes experiences or problems they have in their marriage.

Instrument B – Marital Dysfunction Adjustment Inventory (MDAI)

Marital dysfunction adjustment inventory (MDAI) was constructed by the researcher based on the reviewed literature. It was made up of 25 items which are different adjustment/coping strategies. The items were grouped into five clusters. The clusters contains five items namely; Active Cognitive, Emotion Focused, Accepting Responsibility, Active Behavioural Solving and Avoidance Strategies. Each item was patterned on a five points rating scale of Always Use (5 points), Most Often Use (4 points), Sometimes Use (3 point), Rarely Use (2 points) and Never Use (1 point). The respondents were asked to indicate the coping strategies they use by ticking (√) against the options on each item (see Appendix 1).

Validation of the Instrument

The content validation of the instruments were done by the three experts from Guidance and Counselling Department, another in Measurement and Evaluation from Faculty of Education and third from Science Education Department all in Nnamdi Azikiwe University, Awka. These experts were given the instruments; MDRI and MDAI with the research topic, the purpose of the study, research questions and hypotheses. The validators were requested to scrutinize the items in terms of their appropriateness and adequacy to elicit required information for the research questions and hypotheses and also to check the language clarity for the participants. The experts restructured some of the sentences in the instruments example flirting by spouse was corrected to flirting around by spouse, spouse not knowing when his/her spouse is sick or weak was separated to spouse not knowing when one is sick and spouse not knowing when one is weak. Poor communication among spouses was changed to poor communication between spouse. Finally, the corrections made by the experts were duly effected and reflected in the final copies of the questionnaire produced which were presented at the proposal stage of the work.

Reliability of the Instruments

Cronbach Alpha statistics was employed to obtain the internal consistency of the two instruments namely MDRI and MDAI. These instruments were administered to 40 married people from different institutions outside the study area. The instruments were scored cluster by cluster. The values obtained from the clusters in instrument one are lack of intimacy – 0.89, poor attitudes/habits – 0.86, irresponsibility - 0.84, financial tussles/issues – 0.88 and challenges/difficulties – 0.85.

Instrument 2: Marital adjustment strategies was also designed in five clusters. The test items were scores cluster by cluster. The internal consistency of each cluster was obtained using Cronbach Alpha with the following values; Active cognitive strategies – 0.68,

Emotional focused strategy -0.76, Accepting responsibility -0.79, Active behavioural solving strategies -0.66 and avoidance strategy -0.70.

Method of Data Collection

The researcher obtained permission from the authorities of the institutions involve before the instruments MDRI and MDASI were administered. The two instruments were attached together meaning that they were administered at the same time. Two research assistants were used in each school making them eight research assistants and they were briefed on the modality of the exercise. The institutions were visited one after the other to administer the instrument. The researcher and the research assistants administered 814 copies questionnaire and 814 were well completed and use for the analysis. This exercise lasted for one month (4 weeks).

Method of Data Analysis

The researcher employed range of scores, frequency and percentages to answer the research questions while ANOVA and Chi Square were used to test the hypotheses as 0.05 level of significance. Range of scores were used to answer the research question 1- 5 while frequency and percentages were used to answer research question 6. Analysis of Variance (ANOVA) was used to test hypotheses 1, 2, and 3 while Chi square was used to test hypotheses 4, 5 and 6. All hypotheses were tested at 0.05 level of significance.

The base line for the first instrument is scores ranging from 8-24.5 and below are low risk factor while scores from 25.40 and above are high risk factor. Regarding the second instrument from 40% and above is used while below 40% is not used.

CHAPTER FOUR

PRESENTATION AND ANALYSIS OF DATA

In this chapter, the data collected from the field for this study were analysed and the summaries were presented in tables to highlight the findings. The presentation was sequentially done starting with the answers to the research questions and then to the testing of hypotheses.

Research Question 1

What are the scores of public servants in Anambra State on lack of intimacy as a marital dysfunction risk factor?

Table 1: Range of scores on lack of intimacy as a marital dysfunction risk factor

Range of scores	N	%	Remarks
8-24.5	140	17.2	No risk factor
25-40	674	82.8	Risk factor

Table 1 shows that 674(82.8%) of the respondents with the scores ranging from 25 to 40 indicated that lack of intimacy is a marital dysfunction risk factor of public servants, while 140(17.2%) of the respondents whose score ranged between 8 and 24.5 indicated that lack of intimacy is not a marital dysfunction risk factor of public servants in Anambra State.

Research Question 2

What are the scores of public servants in Anambra State on poor attitude/habits as a marital dysfunction risk factor?

Table 2: Range of scores on poor attitude/habits as a marital dysfunction risk factor

Range of scores	N	%	Remarks
8-24.5	169	20.8	No risk factor
25-40	645	79.2	Risk factor

Table 2 shows that 645 (79.2%) of the respondents with the scores ranging from 25 to 40 indicated that poor attitude/habits is a marital dysfunction risk factor of public servants in Anambra State, while 169(20.8%) of the respondents whose score ranged between 8 and 24.5 indicated that poor attitude/habits is not a marital dysfunction risk factor of the public servants.

Research Question 3

What are the scores of public servants in Anambra State on irresponsibility as a marital dysfunction risk factor?

Table 3: Range of scores on irresponsibility as a marital dysfunction risk factor

Range of scores	N	%	Remarks
8-24.5	210	25.8	No risk factor
25-40	604	74.2	Risk factor

Table 3 reveals that 604(74.2%) of the respondents with scores ranging from 25 to 40 indicated that irresponsibility is a marital dysfunction risk factor of public servants in Anambra State, while 210(25.8%) of the respondents whose scores ranged between 8 and 24.5 indicated that irresponsibility is not a marital dysfunction risk factor of public servants in the State.

Research Question 4

What are the scores of public servants in Anambra State on financial tussle/issues as a marital dysfunction risk factor?

Table 4: Range of scores on financial tussle/issues as a marital dysfunction risk factor

Range of scores	N	%	Remarks
8-24.5	290	35.6	No risk factor
25-40	524	64.4	Risk factor

Table 4 reveals that 524(64.4%) of the respondents whose scores ranged from 25 to 40 indicated that financial tussle/issues is a marital dysfunction risk factor of public servants in Anambra State, while 290(35.6%) of the respondents whose scores ranged between 8 and 24.5 indicated that financial tussle/issues is not a marital dysfunction risk factor of public servants in the State.

Research Question 5

What are the scores of public servants in Anambra State on challenges/difficulties as a marital dysfunction risk factor?

Table 5: Range of scores on challenges/difficulties as a marital dysfunction risk factor

Range of scores	N	%	Remarks
8-24.5	249	30.6	No risk factor
25-40	565	69.4	Risk factor

Table 5 reveals that 565(69.4%) of the respondents whose scores ranged from 25 to 40 indicated that challenges/difficulties is a marital dysfunction risk factor of public servants in Anambra State, while 249(30.6%) of the respondents whose scores ranged between 8 and 24.5 indicated that challenges/difficulties is not a marital dysfunction risk factor of public servants in the State.

Research Question 6: What are the marital dysfunction adjustment strategies used by public servants in Anambra State?

Table 6: Frequency and percentages on the strategies used by public servants in Anambra State

Marital Adjustment Strategies	Being	g Used	Not Bei	ng Used	
	N	%	N	%	
Active Cognitive	649	79.7	165	20.3	
Emotion Focused	684	84.0	130	16.0	
Accepting Responsibility	788	96.8	26	3.2	
Active Behavioural Solving	757	93.0	57	7.0	
Avoidance	376	46.2	438	53.8	

The table above indicates that 788(96.8%) of the married public servants specified that the predominantly used marital adjustment strategy is accepting responsibility where 757(93.0%), 684(84.0%) and 649(79.7%) of them pointed out that Active behavioural, Emotion focused and Active cognitive are the predominantly used marital adjustment strategies of married public servants in Anambra State. On the other hand, 438 (53.8) indicated that Avoidance strategy is not a predominantly used marital adjustment strategy.

Testing the Null Hypotheses

Hypothesis 1: There is no significant difference on the mean responses of male and female public servants in Anambra State on marital dysfunction risk factors

Table 7: ANOVA on the mean responses of male and female public servants in Anambra State on marital dysfunction risk factors

		SS	df	MS	F	P- value	Remark
Lack of Intimacy	Between	471.355	1	471.355	9.935	.002	
	Groups						S
	Within Groups	38526.245	812	47.446			
	Total	38997.600	813				
Poor	Between	106.954	1	106.954	2.313	.129	
Attitude/Habits	Groups						NS
	Within Groups	37542.621	812	46.235			
	Total	37649.574	813				
Irresponsibility	Between	122.335	1	122.335	2.464	.117	
-	Groups						NS
	Within Groups	40321.665	812	49.657			
	Total	40444.000	813				
Financial	Between	3.654	1	3.654	.088	.767	
Tussle/Issues	Groups						NS
	Within Groups	33773.152	812	41.593			
	Total	33776.806	813				
Challenges/Diffic	Between	244.119	1	244.119	5.117	.024	
ulties	Groups						S
	Within Groups	38741.337	812	47.711			
	Total	38985.456	813				

Table 7 above reveals that at 0.05 level of significance 1df numerator and 812df denominator, the calculated F(9.935) and F(5.117) for lack of intimacy and challenges/difficulties has P-values of 0.002 and 0.024 which are less than the stipulated 0.05 level of significance. This shows that the mean responses of male and female public servants in Anambra State differed significantly across the two groups. More so, the table further revealed that F(2.313), F(2.464) and F(0.088) for poor attitude/habits, irresponsibility and financial tussle/issues has a P-values of 0.129, 0.117, 0.767 which are greater than the stipulated 0.05 level of significance. This shows that the mean responses of male and female public servants in Anambra State did not differ significantly across the three groups.

Hypothesis 2: There is no significant difference on the mean responses of public servants in Anambra State on marital dysfunction risk factors based on their profession

Table 8: ANOVA on the mean responses of public servants in Anambra State on marital dysfunction risk factors based on their professions

		SS	df	MS	F	Pvalue	Remark
Lack of	Between Groups	361.934	3	120.645	2.529	.056	NS
Intimacy	Within Groups	38635.667	810	47.698			
	Total	38997.600	813				
Poor	Between Groups	734.717	3	244.906	5.374	.001	S
Attitude/Habits	Within Groups	36914.857	810	45.574			
	Total	37649.574	813				
Irresponsibility	Between Groups	870.122	3	290.041	5.937	.001	S
	Within Groups	39573.878	810	48.857			
	Total	40444.000	813				
Financial	Between Groups	263.284	3	87.761	2.121	.096	
Tussle/Issues	Within Groups	33513.522	810	41.375			NS
	Total	33776.806	813				
Challenges/Dif	Between Groups	1450.469	3	483.490	10.43	.000	S
ficulties	_				4		
	Within Groups	37534.987	810	46.339			
	Total	38985.456	813				

Table 8 above reveals that at 0.05 level of significance 3df numerator and 810df denominator, the calculated F (5.374) and F (5.937) for Poor Attitude/Habits, irresponsibility and Challenges/Difficulties has P-values of 0.001, 0.01 and 0.000 which are less than the stipulated 0.05 level of significance. This shows that the he mean responses of public servants in Anambra State differed significantly across the three groups. More so, the table further revealed that F (2.529) and F (0.96) lack of intimacy and financial tussle/issues has a P-values of 0.056 and 0.096 which are greater than the stipulated 0.05 level of significance. This shows that the mean responses of the public servants in Anambra State did not differ significantly across the three groups based on their professions.

Hypothesis 3: There is no significant difference on the mean responses of public servants in Anambra State on marital dysfunction risk factors based on their place of work

Table 9: ANOVA on the mean responses of public servants in Anambra State on marital dysfunction risk factors based on their place of work

		SS	df	MS	F	P.value	Remark
Lack of	Between	616.559	2	308.279	6.5	.002	S
Intimacy	Groups	010.557	2	300.277	14	.002	Б
mimacy	Within Groups	38381.042	81	47.326			
			1				
	Total	38997.600	81				
			3				
Poor	Between	719.963	2	359.981	7.9	.000	S
Attitude/Habits	Groups				05		
	Within Groups	36929.612	81	45.536			
			1				
	Total	37649.574	81				
			3				
Irresponsibility	Between	827.254	2	413.627	8.4	.000	S
	Groups	20616746	0.1	40.040	67		
	Within Groups	39616.746	81	48.849			
	T-4-1	40444.000	1				
	Total	40444.000	81				
Financial	Between	257.265	3 2	128.632	3.1	.045	S
Tussle/Issues	Groups	231.203	2	120.032	12	.043	S
Tussic/Issucs	Within Groups	33519.541	81	41.331	12		
	within Groups	33317.341	1	41.551			
	Total	33776.806	81				
	10001	227731333	3				
Challenges/Dif	Between	1459.746	2	729.873	15.	.000	S
ficulties	Groups				774		
	Within Groups	37525.710	81	46.271			
	•		1				
	Total	38985.456	81				
			3				

Table 9 above reveals that at 0.05 level of significance 2df numerator and 811df denominator, the calculated F (6.514, 7.905, 8.467, 3.112 and 15.774) have P-values which are less than the stipulated 0.05 level of significance. This shows that the mean responses of public servants in Anambra State differed significantly across the five groups based on their place of work.

Hypothesis 4: There is no significant difference on the marital dysfunction adjustment strategies used by male and female public servants in Anambra State

Table 10: Chi square on the frequency and percentages of the strategies used by male (M) and female (F) public servants in Anambra State

Marital Adjustment Strategies	M(N=3)	346)	F(N=468)		N	df	X ²	Pvalue	Remark
	Used	Not used	Used	Not used					
Active Cognitive	281	65	368	100	814	1	0.820	0.379	NS
Emotion Focused	216	130	468	0	814	1	209.25 8	0.001	S
Accepting Responsibility	346	0	442	26	814	1	19.856	0.001	S
Active Behavioural Solving	340	6	417	51	814	1	25.650	0.001	S
Avoidance	115	231	261	207	814	1	40.634	0.001	S
Total	1298	432	1956	384	814	5	296.21 8	0.383	NS

P>0.05

Table 10 shows that at 0.05 level of significance 5df, the calculated X²296.218 have P-value of 0.383 which is greater than the stipulated 0.05 level of significance. Therefore, the null hypothesis is not rejected. There is no significant difference on the marital dysfunction adjustment strategies used by male and female public servants in Anambra State.

Hypothesis 5: There is no significant difference on the marital dysfunction adjustment strategies used by public servants in Anambra State based on their profession.

Table 11: Chi square on the frequency and percentages of the strategies used by public servants in Anambra State based on their profession.

Marital Adjustment Strategies	Nurse	Nurse (37) MD (13) TS (321) NTS(443)		143)	N	Df	X ²	Pvalue	Remark				
	Used	Not used	used	Not used	used	Not used	Used	Not used					
Active	37	0	13	0	287	34	649	165	814	3	55.029	0.000	S
Cognitive													
Emotion	36	1	13	0	321	0	314	129	814	3	125.408	0.000	S
Focused													
Accepting	37	0	13	0	321	0	417	26	814	3	22.493	0.000	S
Responsibility													
Active	37	0	13	0	321	0	386	57	814	3	51.330	0.000	S
Behavioural													
Solving													
Avoidance	9	28	12	1	196	125	159	284	814	3	65.698	0.000	S
Total	156	29	64	1	1446	159	1925	661		15	319.958	0.000	S

P<0.05

Table 11 shows that at 0.05 level of significance 15df, the calculated X²319.958 have Pvalue of 0.00 which is less than the stipulated 0.05 level of significance. Therefore, the null hypothesis is rejected. There is a significant difference on the marital dysfunction adjustment strategies used by public servants in Anambra State based on their professions.

Hypothesis 6: There is no significant difference on the marital dysfunction adjustment strategies used by public servants in Anambra State based on their place of work.

Table 12: Chi square on the frequency and percentages of the strategies used by public servants in Anambra State based on their place of work

Marital Adjustment Strategies	Hospital (50)		University (623)		COE (141)		N	df	X ²	Pvalue	Remark
	Used	Not used	used	Not used	used	Not used					
Active	50	0	489	134	110	31	814	2	13.560	0.001	S
Cognitive											
Emotion	49	1	543	80	92	49	814	2	48.879	0.000	S
Focused											
Accepting	50	0	597	26	141	0	814	2	8.234	0.016	S
Responsibility											
Active	50	0	566	57	141	0	814	2	18.791	0.000	S
Behavioural											
Solving											
Avoidance	21	29	299	324	56	85	814	2	3.546	0.170	S
Total	220	30	2494	621	540	165		10	93.01	0.187	NS

P>0.05

Table 12 shows that at 0.05 level of significance 10df, the calculated X²93.01 have P-value of 0.187 which is greater than the stipulated 0.05 level of significance. Therefore, the null hypothesis is not rejected. There is no significant difference on the marital dysfunction adjustment strategies used by public servants in Anambra State based on their place of work.

Summary of the Findings

Findings from the tables were summarized as follows;

- 1. Majority (82.8) of the public servants in Anambra State indicated that lack of intimacy is a marital dysfunction risk factor.
- 2. Most of the public servants in Anambra State revealed that poor attitude/habits is a marital dysfunction risk factor.
- 3. Most of the public servants in Anambra State 604 (74.2%) showed that irresponsibility is a marital dysfunction risk factor.

- 4. A large number of public servants in Anambra State 524 (64.4%) indicated that financial tussle/issues is a marital dysfunction risk factor.
- 5. A large number of public servants in Anambra State 565 (69.4%) indicated that challenges/difficulties is a marital dysfunction risk factor.
- 6. Majority of the married public servants in Anambra State indicated that their predominately used adjustment strategy is accepting responsibility.
- 7. There is no significant difference on the mean response of male and female married public servants in Anambra State on their marital dysfunction risk factor.
- 8. There is no significant difference on the mean responses of public servants in Anambra State on their marital dysfunction risk factors based on their profession.
- 9. There is a significant difference on the mean responses of married public servants in Anambra State on their marital dysfunction risk factors based on their place of work.
- 10. There is no significant difference on the marital adjustment strategies used by male and female public servants in Anambra State.
- 11. There is a significant difference on the marital dysfunction adjustment strategies used by public servants in Anambra State based on their profession.
- 12. There is no significant difference on the marital dysfunction adjustment strategies used by married public servants in Anambra State based on their place of work.

CHAPTER FIVE

DISCUSSION OF RESULTS, CONCLUSION AND RECOMMENDATIONS

This chapter deals with discussion of findings, their educational and counselling implications, recommendations, limitations and suggestions for further studies.

Discussion of the Findings

The discussion of findings is organized under the following subheadings;

- 1. Marital dysfunction risk factors of public servants
- 2. Adjustment strategies used by public servants
- 3. Marital dysfunction risk factor and adjustment strategies used by public servants based on gender.

Marital Dysfunction Risk Factors of Public Servants

The result of the study revealed that greater number of public servants (82.8%) in tertiatry educational and health institutions have lack of intimacy as a marital dysfunction risk factor. This implies that many of the spouses have low intimate relationship in their marriage. This could be as a result of not coming home from their work place, not caring for each other and not having sexual intercourse as well as not spending time together, among others. The implication of low intimacy in marriage is that dysfunction exists and this can manifest as divorce or other forms of separation. In marriage love, care and trust are the keywords in preventing dysfunction and promoting stability. This findings is in line with the findings of Arowolo (2014) who revealed that there is a relationship between sexual satisfaction and marital stability. The result also supported the findings of Umezulike and Olagoke (2014), Ogundokum and Olaranti (2014) who potrayed that communication gap, lack of love and incompatibility between couples are among the major factors that threaten

family secuirty. The study also idicated that a large number of married public servants (79.2%) poor attitude or poor habits as their marital dysfunction risk factors. This means that a great number of public servants have some poor habits which affects their marriage. Some of such undersirable attitudes which spouses form that colud affect their marriage adversely include such things as taking much alcohol, preference to eating outside, inability to control emotions, frequent nagging, going to native doctors to make charms or juju etc. These habits could affect the marriage and bring dysfunction in the marriage. This findings supports the findings of Meyer (2011) who revealed that undesirable and poor habits are among the variables that contribute to marital dysfunction risk factors.

The study also revealed that most married public servants (74.2%) in Anambra State regard irresponsibility as a marital dysfunction risk factor. This implies that most married public servants in Anambra State exhibit irresponsible behaviours which may include not caring for their children and spouse not cooking for their husband, using essential feeding money for other personal needs and perhaps extravagant expenditures etc. These irresponsible behaviours emanate, perhaps from the fact that the poor economic conditions prevailing in the country cause spouses to rush out of home on daily basis in pursuit of money hardly available in the home for each other to share, communication and love thereby threating family wellbeing and security. This is in agreement with that of Dada, Ajayi, Adetutu and Bola (2014) who asserted firmly that stress in marital relationships lead to irresponsible behaviours that can affect child wellbeing.

The study also discovered financial tussle/issues as risk factor of marital dysfunction among married public servants in Anambra State. Majority of the public servants (64.4%) experince financial tussle/issues. Financial issues could stem from present economic depression in the country, or, unemployment, over demanding of money by a spouse or even

as a result of lack of agreement before embarking on a project; spouse not disclosing their income etc. These issues can affect the smooth running of the family and might also disturb the happiness and unity in the family. When such problems continue, it might lead to divorce, illness or separation. Again, this findings supports the findings of Unadiyawude and Ugi (2006) and Onongha (2014) who stated variously that unrealistic expectation and financial tussle affect family wellbeing.

Challenges/difficulties are also among dysfunction of risk factors of public servants in Anambra State. According to the findings, 69.4% of married public servants experience challenges/difficulties such as infertility, unemployment, interference from inlaws, spouse being sick always, spouse belonging to different religious demoniation etc. challenges and difficulties come from various sources such as difference in family background of the marriage partners, difference in the level of education and socioeconomic status of the couple. These affect family wellbeing and may even lead to divorce. Marriage without children could end up at anytime. Also where one of the spouse is sick for a long time, the happiness will not be complete. Some times marital problems and challenges could affect the job performance and other activities of the spouse. Similar views were expressed by Ugi and Onongha (2014) who stated that unrealist expectation and poor management and infertility contribute significantly to marital stress and disharmony.

The result of present study indicated no significant difference in the mean response of public servants on marital dysfunction based on their profession. The reason for this could be that both health workers and tertitary educational workers experience the variables in the same way. For example, some doctors are married to nurses while some tertitary educational institution workers also marry within their work place and since they work in the same environment the experience in this regard might be the same. Although some might marry

someone from another place of work, maybe those of them from another place of work are few and their mean response made no difference. Also it could be because both the husband and his wife might be facing similar challenges or hold similar views concerning their work and so do not perceive the difference.

The result also indictated that there is significant difference in the marital dysfunction risk factor mean response of married public servants in the tertitary educational institution and health institution based on their place of work. This implies that the place of work is a factor in their marital dysfunction risk factor. This reason could be because they are in different environment, have different work schedule and activities. It could also be because those of them in the health institution have tight work schedule than those of them in the tertitary educational institution.

Adjustment Strategies used by Public Servants

The result of the study indicated that married public servants made use of identified adjustment strategies in the following descending order; accepting responsibility (96.8%), active behavioural problem solving (93.0%), emotion focused (84.0%), active cognitive (79.7%), and avoidance (46.2%). This implies that public servants predominately made use of accepting responsibility, making amends when necessary, accepting their mistake, forgiving one another willingly and praying for God to help them improve in their weaknesses. This seems to be a good strategy which enhances family wellbeing and stability. When someone makes a mistake and accepts that he made a mistake, the matter will be closed where spouses choose to forgive each other willingly. Consequently, their marriage will be a harmonious one and there will be open communication. This finding is in line with the finding of Arowolo (2014) who found a significant relationship between marital stability and the level of communication among married couples.

Furthermore, it was also discovered that (93.0%) of married public servants made use of active behavioural problem solving strategy which include holding frank discussion among spouse, talking with friends, on the matter, talking to counsellors, clergies, family elders and other professionals about the problem, make plans of action and following it and also engaging in exercise. Again, this is a good strategy which agrees with Beinerge and Basu finding that asserted that social support is one of the best strategies. It also agrees with Ugwumadu et al (2014) finding that posited that good communication enhances family wellbeing.

The present result also shows active emotion focused strategy (84.0%) as one of the strategies being use by married public servants. Emotion focused strategies involves such things as: blaming oneself, crying, applying patience, withdrawal and seeking overdo attention/petting. This implies that they apparently not consistent in the adjustment strategies they use. Since it is based on how they feel at a point in time, it should be noted that while use of good adjustment strategies improve the situation, the inappropriate ones could also hinder or spoil what has been improved upon. This result is not in line with the findings of Oldenhinkel et al (2007) who suggested that effort should be made to hold oneself from displaying emotions because use of wrong emotions could worsen the problem. For example, where one is blaming himself or is often crying, a lot of things could go wrong and the atmosphere of the family will be unconducive. Another issue is that if a spouse is seeking overdue attention or withdrawing from his/her partner, there would be bottled up emotions and undisclosed issues which might cause problem in future.

Additionally, it was found that (76.7%) of public servant make use of active cognitive adjustment strategies to cope with their marital problems. This implies for example, that they reflect and appraise their actions, they think, take things at a time, prepare for the worst, draw

from past experience, before taking further actions. All these strategies depend on how and when they are used. If they are used in appropriate ways that would bring positive results but if misused, negative results will manifest. For example someone who prepared for the worse can fight his/her partner or do something bad because he/she is no more bordered about the consequences of his/her action. On the other hand one could get him/herself equipped to face the consequences so that things would not take him/her unawares.

It was also discovered that (46.2%) of the married public servants make use of avoidance adjustment strategies which involved such things as: keeping feeling, avoiding people, trying to reduce tension by taking drugs, trying to reduce tension by drinking alcohol, keeping silence etc. These are inappropriate strategies that could heighten marital dysfunction risk factors. It is obvious that the public servants are using both appropriate and inappropriate strategies which could be dangerous. It implies that they are trying to build and at the same time destroying. This might be a major factor precipitating marital dysfunction risk factor among the public servants. Also public servants seems to be ignorant of the appropriate and inappropriate adjustment strategies. They appear unable to distinguish between positive and negative strategies thus requiring that something be done to save their marriage. They need awareness workshops by counsellor assisted by government to educate them on dangers of high risk of marital dysfunction factors that are prevalent among them. They also need to be taught the differences between appropriate and inappropriate strategies.

Again the result also shows that there is no significant difference in the mean response of the public servants on adjustment strategies they use based on place of work but there is significant difference based on profession. The significant difference could be explained based on the type of work schedule and the time schedule: the respondents have. It could be because of the people they interact with, their education levels or the experiences they have in

their workplaces. This finding is in line with that of Ime (2006) which stated that there is significant different on family stability based on educational qualification of spouses. Also Awok (2003) opines that the level of education of spouses affects their marital harmony and adjustments.

Marital Dysfunction Risk Factor and Adjustment Strategies of Public Servants based on Gender

The finding reveals that there is significant gender differences in the mean responses marital dysfunction risk factor of married public servants on the clusters of intimacy and challenges and difficulties faced but no gender differences in their mean response on poor attitude/habits, irresponsibility and financial tussle/issues. These findings could be explianed by the societal expectations and cultural demands that demand women to be under the males and to take care of the home with children and whereas males are generally pardoned where they get involved in extra marital relationships, females are sent back to their homes, if they do that. Furthermore when the master of the home demands attention from the wife and the attention is not given to him, there will be problem. Also, the effect of office pressure sometime makes husband and wife tensed up when they come back home and so they begin to quarrel among themselves. This finding agrees with the findings of Dada and Idowu (2006) who noticed that there is no significant difference in the mean response of males and females on finance, religious affiliation as the factors that enahces marital stability. Although in his finding love and effective communiction have significant difference on the mean response of male and female on the factors that enhances marital stability.

The present result shows that there is no significant difference in the adjustment strategies used by male and female public servants to cope with their marital dysfunction risk factors. This could explained by the fact that both genders use appropriate and inappropriate

strategies to cope with the risk factor. Looking carefully at table 10, it is noticed that majority of women made use of active emotion strategies which is apparently inappropriate. For example, where female spouse cries always and also tries to be withdrawn and be on her own, there will be no effective communication in the marriage and this could heighten marital dysfunction risk factor.

Conclusion

Based on the findings of the study, the marital dysfunction risk factors of married public servants in Anambra State are diverse and include; lack of intimacy, poor attitude/habits, irresponsibility, financial tussle/issues and challenges and difficulties. As for adjustment strategies they are aware and make use of both appropriate and inappropriate. This implies that they are incapable of distinguishing between positive and negative strategies, so as to be able to use any positive ones.

Implications of the Study

The findings of this study which determined marital dysfunction risk factors and adjustment strategies used by public servants who work in tertiary educational and health institutions in Anambra State have implications for families in general and public servants in particular. Some of the implications include the following;

The diverse marital dysfunction risk factor existing in homes of married public servants in Anambra State suggests that instability is real threat to many families in the State. Where spouses have no intimacy, each partner pushing his/her own gender; where they have financial tussles and issues; are irresponsible ie not playing their roles to each other and to the children, then there is real danger. The family will break off in due course or at best the spouses would live together as co-tenants but not as husband and wife they

were meant to be. When there is no harmony in the home, the performance of the spouses in their offices will be adversely affected due to poor concentration, negative thoughts and feelings etc. In the home, the children would be neglected and this might cause them to become deviants. The spouses themselves could develop all kinds of psychosomatic diseases such as high blood pressure, diabetes, ulcer, depression etc. In some cases, spouses may even abandon the family without any communication about his or her whereabouts.

Another implication in the aspect of adjustment strategy is that by using inappropriate strategies in addition to appropriate ones, spouses unwillingly compound and aggravate dysfunctions in their homes which precipitate instability and eventual breakup of the home.

Recommendations

Based on the findings of this study, these recommendations were made;

- 1. Marriage counsellors should carry out enlightenment programmes for public servants in particular through radio, television talks and panel discussions by experts they should educate these public servants on the dimension of dysfunctional risk factors that threaten their marriage cohesion and stability; which they need to address urgently by learning and using appropriate adjustment strategies so as to curtail dysfunction in their homes.
- 2. During such programmes and through workshop these counsellors can go further to help public servants understand the adverse consequences which marital dysfunctional behaviours among couples generate for children and society at large. Consequently, they can encourage them to play their fatherhood and motherhood

- roles responsibly so as to produce godly children and not delinquents who become nuisance to the general public and heartache to parents in future.
- 3. Other stakeholders in education as well as in the life of the citizens, such as the church, the government and media can all be involved in this campaign against dysfunction and instilled supports the school through the P.T.A to educate parents on the importance of preventing dysfunctional attitude amongst spouses and using appropriate adjustment strategies at least for the sake of the children the future generation.

Limitation of the Study

The scope of this study covered only tertiary educational and government health institutions in Anambra State thereby constraining wide generalization of the findings to other tertiary educational and government health institutions in Nigeria.

Suggestions for Further Studies

- 1. The study could be replicated in other states of the federation with a different category of public servants then the one used in the present study.
- 2. Comparison of the marital dysfunction risk factors among teaching staff and non teaching staff in federal tertiary institutions in Anambra State.
- 3. Prevalent factors that trigger marital dysfunction among workers of state university.

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APPENDICES

APPENDIX 1

Dept. of Guidance and Counselling, Faculty of Education, Nnarndi Azikiwe University, Awka. 13th January, 2017.

Dear Sir/Ma,

The researcher is a Ph.D. student from the above named institution. She is conducting a research on Marital Dysfunction Risk Factors and Adjustment Strategies among Married Public Servants in Anambra State. Please sincerely provide the information requested from you, I assure you that the information given will be kept secret. Please don't write your name. Yours faithfully,

Akuezuilo Juliana

(The Researcher)

MARITAL DYSFUNCTION RISK FACTORS INVENTORY

Instruction: Please you are requested to respond to the following questionnaire items. Your responses should reflect or express your experiences in marriage. All the information provided will be treated with the confidentiality it requires.

Thanks for your time and co-operation.

SECTION A

Personal Data

5 - Very Severe Effect

1. Occupation of profession (please indicate by ticking $\sqrt{}$)
Nurse Doctor Teaching Staff Non-Teaching
2. Place of work: Hospital University College of Education
3. Gender: Male Female
Instruction A: Marital Dysfunction Risk Factor Inventory
In the table below is a list of issues, problems and experiences which spouses
encounter in marriage. The issues are potential sources of misunderstanding or conflict,
quarrel and fighting in marriage numbered 1 – 40. Please indicate the extent to which each of
them has disturbed the peace of your marriage and your peace of mind by ticking $()$ against
options in front of each issues numbered
1 - Slightly Mild Effect
2 - Mild Effect
3 - Moderate Effect
4 - Severe Effect

S/N	Actions of spouses which disturb the peace of family/marriage	Slightly Mild Effect 1	Effect	Moderate Effect 3	Severe Effect 4	Very Severe Effect 5
A	Lack of Intimacy					
1.	Sleeping outside without informing the spouse					
2.	Not spending time together with spouse					
3.	Spouse not yielding to advice					
4.	Lack of trust among spouse					
5.	Poor communication between spouse					
6.	Lack of love among spouse					
7.	Lack of sexual satisfaction Between spouse					
8.	Not caring when spouse is sick					
В	Poor Attitude/Habit					
9.	Flirting around by spouse					
10.	Consuming too much alcohol by spouse					
11.	Prefer to eat outside always by spouse					
12.	Accepting to wrong counsels by friends against spouse					
13.	Inability to control emotions by spouse					
14.	Being selfish by spouse					
15.	Engaging in making charms or "juju" by spouse					
16.	Frequent nagging by spouse					
С	Irresponsibility					
17.	Inability to take care of the children's needs by spouse					
18.	Spouse not cooking for her husband					

19.	Spouse not providing enough money for feedings			
20.	Spouse being lazy			
21.	Spouse using feeding money for other needs			
22.	Living above income by spouse			
23.	Being too pompous by spouse			
24.	Spending extravagantly by spouse			
D	Financial Tussle/Issues			
25.	Lack of agreement before embarking on project by spouse			
26.	Spouse not having enough money to maintain the family			
27.	Not disclosing income or expenditure to spouse			
28.	Giving money to relations without the consent of the spouse			
29.	Over spending on selfish interest by spouse			
30.	Refusing spouse from helping relations			
31.	Over demanding of money by spouse			
32.	Poor management of income by spouse			
E	Challenges/Difficulties			
33.	Infertility among spouse			
34.	Unemployment among spouse			
35.	Spouse living with many relations			
36.	Interference from in-laws			
37.	Power tussle among spouse			
38.	Spouse being sick frequently			
39.	Unforgiveness among spouse			
40.	Spouse belonging to different religion			
		1 1	1	

Instrument B: Marital Dysfunction Adjustment Strategies Inventory (MDAI)

Below are some of the ways to cope and adjust to marital problems and experiences which married people encounter. Please indicate by choosing from the options provided in the column to indicate how often you use any of the methods to adjust or cope with marital issues. The options are;

- 5. Always Use (AU)
- 4. Most often Use (MU)
- 3. Sometimes Use (SU)
- 2. Rarely Use (RU)
- 1. Never Use (NU)

		Always Use	Most Often Use	Sometimes Use	Rarely Use	Never use
S/N	Measures of Adjustment Strategies	5	4	3	2	1
A	Active Cognitive					
1.	Having a rethink on the problem or reappraise					
2.	Taking things a one at a time					
3.	Prepared for the worst					
4.	Drawing from past experience					
5.	Speaking to myself (self thought)					
В	Active Emotion Focused					
6.	Blaming oneself					
7.	Crying					
8.	Applying patience					
9.	Withdrawal					

10	Seeking overdo attention/petting attention			
C	Accepting Responsibility			
11	Accepting one's self			
12.	Trying to make amends			
13.	Praying for God's help for improvement in the areas of weakness			
14.	Forgives one another willingly			
15.	Receives forgiveness willingly			
D	Active Behavioural Problem Solving Strategy			
16.	Holding frank discussion with spouse/family			
17.	Talk with friends about the problem			
18.	Talk to professionals e.g counsellors, clergy, family elders			
19.	Make plan of action and follows it			
20.	Try to reduce tension by exercising more			
E	Avoidance Strategies			
21	Keep my feeling to myself			
22	Avoid been with people			
23.	Try to reduce tension by drinking more alcohol			
24.	Try to reduce tension by taking more tranquilizing drugs			
25.	Keeping silence			

APPENDIX B: POPULATION OF THE STUDY

S/N	Institutions	Population	Ge	nder	Sample Size	Samj	ple Size
			Male	Female		Male	Female
1	Nnamdi Azikiwe University,						
	Awka, (NAU)	3, 671	1721	1950	367	172	195
2	Chukwuemeka Odumegwu						
	Ojukwu University, (COOU),						
	Uli	2562	1092	1470	256	109	147
3	Federal College of Education						
	(Technical) Umunze (COET)	805	340	465	81	34	47
4	Nwafor Orizu College of						
	Education, Nsugbe (NOCE)	398	210	388	60	21	39
5	Government Health						
	Institutions (GHI) (Doctors						
	& Nurses	493	93	400	50	10	40
	Total	8129	3456	4673	814	346	468

Source: Personnel Office of all the Tertiary Institutions, 2015

APPENDIX C: SAMPLE SIZE OF THE STUDY

S/N	Institutions	Sample	Ge	ender	
			Male	Female	
1	Nnamdi Azikiwe University, Awka, (NAU)	367	172	195	
2	Chukwuemeka Odumegwu Ojukwu University,				
	(COOU), Uli	256	109	147	
3	Federal College of Education (Technical)				
	Umunze (COET)	81	34	47	
4	Nwafor Orizu College of Education, Nsugbe				
	(NOCE)	60	21	39	
5	Government Health Institutions (GHI)				
	(Doctors & Nurses	50	10	40	
	Total	814	346	468	

APPENDIX D: STATISTICAL OUTPUT

DESCRIPTIVES VARIABLES=Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 Q13 Q14 Q15 Q16 Q17 Q18 Q19 Q20 Q21 Q22 Q23 Q24 Q25 Q26 Q27 Q28 Q29 Q30 Q31 Q32 Q33 Q34 Q35 Q36 Q37 Q38 Q39 Q40 Q41 Q42 Q43 Q44 Q45 Q46 Q47 Q48 Q49 Q50 Q51 Q52 Q53 Q54 Q55 Q56 Q57 Q58 Q59 Q60 Q61 Q62 Q63 Q64 Q65 LACKINTIMACY HABITS IRRESPONSIBLE ISSUES CHALLENGES STRATEGIES MARITALDYSFUNCTION /STATISTICS=MEAN STDDEV MIN MAX.

Descriptives

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		Q34 Q35 Q36 Q37 Q38 Q39 Q40 Q41 Q42
Crimtor		Q43 Q44 Q45 Q46 Q47 Q48 Q49 Q50 Q51
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		Q61 Q62 Q63 Q64 Q65 LACKINTIMACY
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Descriptive Statistics									
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SLEEPING OUTSIDE									
WITHOUT INFORMING	793	1	5	3.87	1.324				
THE SPOUSE									

NOT SPENDING TIME					
TOGETHER WITH	793	1	5	3.60	1.305
SPOUSE					
SPOUSE NOT YEILDING					
TO ADVICE	793	1	5	3.76	1.247
LACK OF TRUST AMONG			_		
SPOUSE	793	1	5	3.92	1.283
POOR COMMUNICATION	5 0.0	4	_	2.55	4 007
BETWEEN SPOUSE	793	1	5	3.75	1.235
LACK OF LOVE AMONG	5 0.0	4	_	207	4.05
SPOUSE	793	1	5	3.95	1.276
LACK OF SEXUAL					
SATISFACTION	793	1	5	3.88	1.257
BETWEEN SPOUSE					
NOT CARING WHEN	702	1	-	2.66	1 420
SPOUSE IS SICK	793	1	5	3.66	1.438
FLIRTING AROUND BY	702	1	5	2 05	1 /11
SPOUSE	793	1	3	3.85	1.411
CONSUMING TOO MUCH	793	1	5	3.63	1.326
ALCOHOL BY SPOUSSE	193	1	3	3.03	1.520
PREFER TO EAT					
OUTSIDE ALWAYS BY	793	1	5	3.42	1.462
SPOUSE					
ACCEPTING TO WRONG					
COUNSELS BY FRIENDS	793	1	5	3.83	1.356
AGAINST SPOUSE					
INABILITY TO CONTROL	793	1	5	3.55	1.195
EMOTIONS BY SPOUSE	193	1	3	3.33	1.193
BEING SELFISH BY	793	1	5	3.66	1.220
SPOUSE	193	1	3	3.00	1.220
ENGAAGING IN MAKING					
CHARMS OR "JUJU" BY	793	1	5	3.97	1.440
SPOUSE					
FREQUENT NAGGING	793	1	5	3.62	1.284
BY SPOUSE	173	Ī	3	3.02	1.204

	N	Minimum	Maximum	Mean	Std. Deviation	
INABILITY TO TAKE CARE OF THE	702	1		2.72	1 215	
CHILDREN'S NEED BY SPOUSE	793	1	3	3.72	1.315	
SPOUSE NOT COOKING FOR HER	793	1	5	3.77	1.321	
HUSBAND	193	1	3	3.77	1.321	

SPOUSE NOT PROVIDING ENOUGH	702	1	-	2.55	1 242
MONEY FOR FEEDING	793	1	5	3.55	1.242
SPOUSE BEING LAZY	793	1	5	3.59	1.238
SPOUSE USING FEEDING MONEY FOR	793	1	5	2 55	1 242
OTHER NEEDS	193	1	3	3.55	1.343
LIVING ABOVE INCOME BY SPOUSE	793	1	5	3.71	1.275
BEING TOO POMPOUS BY SPOUSE	793	1	5	3.55	1.331
SPENDING EXTRAVAGANTLY BY	793	1	5	3.68	1.306
SPOUSE	193	1	3	3.08	1.300
LACK OF AGREEMENT BEFORE	793	1	5	3.58	1.242
EMBARKING ON PROJECTS BY SPOUSE	193	1	3	3.38	1.242
SPOUSE NOT HAVING ENOUGH	793	1	5	3.28	1.232
MONEY TO MAINTAIN THE FAMILY	193	1	3	3.28	1.232
NOT DISCLOSING INCOME OR	793	1	5	3.18	1.285
EXPENDITURE BY SPOUSE	193	1	3	3.10	1.263
GIVING MONEY TO RELATIONS					
WITHOUT THE CONSENT OF THE	793	1	5	3.04	1.309
SPOUSE					
OVER SPENDING ON SELFISH	793	1	5	3.43	1.327
INTEREST BY SPOUSE	193	1	3	3.43	1.327
REFUSING SPOUSE FROM HELPING	793	1	5	3.39	1.293
RELATIONS	193	1	3	3.39	1.293

	N	Minimum	Maximum	Mean	Std. Deviation
OVER DEMANDING OF MONEY BY SPOUSE	793	1	5	3.42	1.227
POOR MANAGEEMENT OF INCOME BY SPOUSE	793	1	5	3.50	1.299
INFERTILITY AMONG SPOUSE	793	1	5	3.60	1.465
UNEMPLOYMENT AMONG SPOUSE	793	1	5	3.39	1.417
SPOUSE LIVING WITH MANY RELATIONS	793	1	5	3.44	1.326
INTERFERENCE FROM IN-LAWS	793	1	5	3.72	1.265
POWER TUSSLE AMONG SPOUSE	793	1	5	3.59	1.339
SPOUSE BEING SICK FREQUENTLY	793	1	5	3.11	1.357
UNFORGIVENESS AMONG SPOUSE	793	1	5	3.84	1.378
SPOUSSE BELONGING TO DIFFERENT RELIGION	793	1	5	3.34	1.479
ACCEPTING RESPONSIBILITY	793	1	5	3.65	1.525
ATTEMPTING TO SOLVE THE PROBLEM	793	1	5	3.55	1.435

SEEKING SOCIAL SUPPORT	793	1	5	2.76	1.271
AVOIDING RESPONSIBILITY	793	1	5	3.50	1.503
MAKING USE OF PRAYER TERAPY	793	1	5	3.55	1.538
DEVELOPING SKILLS AND RESPONSSE	702		-	2.41	1 442
TO IMPROVE THE SITUATION	793	1	5	3.41	1.443
HAVING A RETHINK OR REAPPRAISAL	793	1	5	3.27	1.382
DENIAL OF RIGHT	793	1	5	2.36	1.349

	Descriptive	Statistics	_		
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MAKING USE OF DEFENSE	500		_	2.40	4 050
MECHANISM	793	1	5	2.48	1.272
APPLYING TOOTH FOR TART	793	1	5	3.53	1.467
FORGIVING ONE ANOTHER	793	1	5	3.52	1.577
QUARRELING ALWAYS	793	1	5	3.68	1.380
AVOIDING YOUR SPOUSE	793	1	5	3.59	1.409
KEEPING OF YOUR SELF	793	1	5	3.30	1.371
APPLYING PATIENCE	793	1	5	3.43	1.522
COMMUNICATING FEELINGS	702	1	5	3.14	1 470
WITHOUT BOTTLING THEM	793	1	3	3.14	1.470
MAKING USE OF FAMILY	793	1	5	2.91	1.368
COUNSELORS	193	1	3	2.91	1.308
LEARNING COMMUNICATION SKILLS	793	1	5	3.23	1.456
MAINTAINING OPEN	793	1	5	3.18	1.460
COMMUNICATION	193	1	3	3.10	1.400
MAKING USE OF OTHER PEOPLES	793	1	5	2.59	1 262
COUNSEL	193	1	3	2.39	1.263
MAKING USE OF JOINT IN-LAW AND	793	1	5	2.36	1.347
FAMILY INTERVENTION	193	1	3	2.30	1.347
COMPLAINING ALWAYS	793	1	5	3.59	1.389
CRYING ALWAYS	793	1	5	2.33	1.339
MAKING USE OF CONFRONTATION	793	1	5	3.35	1.387
MAKING USE OF SELF CONTROL	793	1	5	3.51	1.576
LACKINTIMACY	793	1.00	5.00	3.8227	.85797
HABITS	793	1.00	5.00	3.6969	.84317
IRRESPONSIBLE	793	1.00	5.00	3.6408	.87727
ISSUES	793	1.00	5.00	3.3531	.80392
CHALLENGES	793	1.00	5.00	3.5039	.85855
STRATEGIES	793	1.00	4.44	3.1915	.55802
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SLEEPING OUTSIDE WITHOUT INFORMING THE SPOUSE	743	1	5	3.87	1.317	
NOT SPENDING TIME TOGETHER WITH SPOUSE	743	1	5	3.59	1.310	
SPOUSE NOT YEILDING TO ADVICE	743	1	5	3.75	1.252	
LACK OF TRUST AMONG SPOUSE	743	1	5	3.90	1.285	
POOR COMMUNICATION BETWEEN SPOUSE	743	1	5	3.73	1.246	

LACK OF LOVE AMONG SPOUSE	743	1	5	3.93	1.283
LACK OF SEXUAL SATISFACTION BETWEEN SPOUSE	743	1	5	3.86	1.260
NOT CARING WHEN SPOUSE IS SICK	743	1	5	3.65	1.450
FLIRTING AROUND BY SPOUSE	743	1	5	3.87	1.396
CONSUMING TOO MUCH ALCOHOL BY	742	1	5	2.62	1 222
SPOUSSE	743	1	3	3.63	1.322
PREFER TO EAT OUTSIDE ALWAYS BY	743	1	5	3.40	1.469
SPOUSE	743	1	3	3.40	1.409
ACCEPTING TO WRONG COUNSELS BY	743	1	5	2 94	1.348
FRIENDS AGAINST SPOUSE	743	1	3	3.84	1.348
INABILITY TO CONTROL EMOTIONS BY	743	1	5	3.57	1.190
SPOUSE	743	1	3	3.37	1.190
BEING SELFISH BY SPOUSE	743	1	5	3.66	1.232
ENGAAGING IN MAKING CHARMS OR	742	1	5	2.04	1 457
"JUJU" BY SPOUSE	743	1	5	3.94	1.457
FREQUENT NAGGING BY SPOUSE	743	1	5	3.61	1.291

	N	Minimum	Maximum	Mean	Std. Deviation
INABILITY TO TAKE CARE OF THE CHILDREN'S NEED BY SPOUSE	743	1	5	3.70	1.326
SPOUSE NOT COOKING FOR HER HUSBAND	743	1	5	3.73	1.338
SPOUSE NOT PROVIDING ENOUGH MONEY FOR FEEDING	743	1	5	3.55	1.240
SPOUSE BEING LAZY	743	1	5	3.60	1.235
SPOUSE USING FEEDING MONEY FOR OTHER NEEDS	743	1	5	3.54	1.350
LIVING ABOVE INCOME BY SPOUSE	743	1	5	3.70	1.284
BEING TOO POMPOUS BY SPOUSE	743	1	5	3.57	1.329
SPENDING EXTRAVAGANTLY BY SPOUSE	743	1	5	3.69	1.305
LACK OF AGREEMENT BEFORE EMBARKING ON PROJECTS BY SPOUSE	743	1	5	3.58	1.251
SPOUSE NOT HAVING ENOUGH MONEY TO MAINTAIN THE FAMILY	743	1	5	3.32	1.219
NOT DISCLOSING INCOME OR EXPENDITURE BY SPOUSE	743	1	5	3.17	1.291
GIVING MONEY TO RELATIONS WITHOUT THE CONSENT OF THE SPOUSE	743	1	5	3.06	1.311
OVER SPENDING ON SELFISH INTEREST BY SPOUSE	743	1	5	3.43	1.331
REFUSING SPOUSE FROM HELPING RELATIONS	743	1	5	3.39	1.294

	N	Minimum	Maximum	Mean	Std. Deviation
OVER DEMANDING OF MONEY BY SPOUSE	743	1	5	3.42	1.233
POOR MANAGEEMENT OF INCOME BY SPOUSE	743	1	5	3.50	1.308
INFERTILITY AMONG SPOUSE	743	1	5	3.58	1.476
UNEMPLOYMENT AMONG SPOUSE	743	1	5	3.37	1.420
SPOUSE LIVING WITH MANY			_		
RELATIONS	743	1	5	3.45	1.329
INTERFERENCE FROM IN-LAWS	743	1	5	3.73	1.258
POWER TUSSLE AMONG SPOUSE	743	1	5	3.58	1.352
SPOUSE BEING SICK FREQUENTLY	743	1	5	3.13	1.359
UNFORGIVENESS AMONG SPOUSE	743	1	5	3.80	1.397
SPOUSSE BELONGING TO DIFFERENT	7.40		_	2.21	1 401
RELIGION	743	1	5	3.31	1.481
ACCEPTING RESPONSIBILITY	743	1	5	3.62	1.533
ATTEMPTING TO SOLVE THE	7.40		_	2.55	1 426
PROBLEM	743	1	5	3.55	1.436
SEEKING SOCIAL SUPPORT	743	1	5	2.78	1.271
AVOIDING RESPONSIBILITY	743	1	5	3.50	1.493
MAKING USE OF PRAYER TERAPY	743	1	5	3.55	1.537
DEVELOPING SKILLS AND RESPONSSE	5 40		_	2.44	
TO IMPROVE THE SITUATION	743		5	3.41	1.444
HAVING A RETHINK OR REAPPRAISAL	743	1	5	3.25	1.388
DENIAL OF RIGHT	743	1	5	2.38	1.346

	N	Minimum	Maximum	Mean	Std. Deviation
MAKING USE OF DEFENSE	7.10		_	2.70	
MECHANISM	743	1	5	2.50	1.277
APPLYING TOOTH FOR TART	743	1	5	3.52	1.466
FORGIVING ONE ANOTHER	743	1	5	3.51	1.571
QUARRELING ALWAYS	743	1	5	3.66	1.379
AVOIDING YOUR SPOUSE	743	1	5	3.56	1.408
KEEPING OF YOUR SELF	743	1	5	3.28	1.384
APPLYING PATIENCE	743	1	5	3.40	1.525
COMMUNICATING FEELINGS	743	1	5	3.13	1.479
WITHOUT BOTTLING THEM	743	1	3	3.13	1.4/9
MAKING USE OF FAMILY	743	1	5	2.90	1.373
COUNSELORS	/43	1	3	2.90	1.3/3

LEARNING COMMUNICATION SKILLS	743	1	5	3.19	1.459
MAINTAINING OPEN	743	1	5	3.16	1.459
COMMUNICATION	,				2,10,
MAKING USE OF OTHER PEOPLES	743	1	5	2.61	1.267
COUNSEL	, 13	1	3	2.01	1.207
MAKING USE OF JOINT IN-LAW AND	743	1	5	2.37	1.343
FAMILY INTERVENTION	743	1	3	2.37	1.545
COMPLAINING ALWAYS	743	1	5	3.56	1.386
CRYING ALWAYS	743	1	5	2.34	1.337
MAKING USE OF CONFRONTATION	743	1	5	3.35	1.392
MAKING USE OF SELF CONTROL	743	1	5	3.47	1.582
LACKINTIMACY	743	1.00	5.00	3.8293	.85725
HABITS	743	1.00	5.00	3.7181	.83827
IRRESPONSIBLE	743	1.00	5.00	3.6586	.87717
ISSUES	743	1.00	5.00	3.3546	.80508
CHALLENGES	743	1.00	5.00	3.5252	.85247
STRATEGIES	743	1.00	4.44	3.2207	.54496
MARITALDYSFUNCTION	743	1.03	5.00	3.6172	.69240
Valid N (listwise)	743				

DATASET ACTIVATE DataSet3.

DESCRIPTIVES VARIABLES=Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 Q13 Q14 Q15 Q16 Q17 Q18 Q19 Q20 Q21 Q22 Q23 Q24 Q25 Q26 Q27 Q28 Q29 Q30 Q31 Q32 Q33 Q34 Q35 Q36 Q37 Q38 Q39 Q40 Q41 Q42 Q43 Q44 Q45 Q46 Q47 Q48 Q49 Q50 Q51 Q52 Q53 Q54 Q55 Q56 Q57 Q58 Q59 Q60 Q61 Q62 Q63 Q64 Q65 LACKINTIMACY HABITS IRRESPONSIBLE ISSUES CHALLENGES ADJUSTMENTSTRATEGE

/STATISTICS=MEAN STDDEV MIN MAX.

Descriptives

Notes 15-MAY-2017 07:39:41 Output Created Comments Data C:\Users\HP 655\Documents\HEALTH 12.sav Active Dataset DataSet3 Filter <none> Input Weight <none> Split File <none> N of Rows in Working Data 50 **Definition of Missing** User defined missing values are treated as missing. Missing Value Handling Cases Used All non-missing data are used.

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		Q17 Q18 Q19 Q20 Q21 Q22 Q23 Q24 Q25 Q26
		Q27 Q28 Q29 Q30 Q31 Q32 Q33 Q34 Q35 Q36
		Q37 Q38 Q39 Q40 Q41 Q42 Q43 Q44 Q45 Q46
Syntax		Q47 Q48 Q49 Q50 Q51 Q52 Q53 Q54 Q55 Q56
		Q57 Q58 Q59 Q60
		Q61 Q62 Q63 Q64 Q65 LACKINTIMACY
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		CHALLENGES ADJUSTMENTSTRATEGE
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[DataSet3] C:\Users\HP 655\Documents\HEALTH 12.sav

	N	Minimum	Maximum	Mean	Std. Deviation
SLEEPING OUTSIDE WITHOUT INFORMING					
THE SPOUSE	50	1	5	3.88	1.438
NOT SPENDING TIME TOGETHER WITH					
SPOUSE	50	1	5	3.64	1.241
SPOUSE NOT YEILDING TO ADVICE	50	1	5	3.84	1.184
LACK OF TRUST AMONG SPOUSE	50	1	5	4.22	1.234
POOR COMMUNICATION BETWEEN	50	1	5	4.06	1.018
SPOUSE	30	1	3	4.00	1.016
LACK OF LOVE AMONG SPOUSE	50	1	5	4.14	1.161
LACK OF SEXUAL SATISFACTION	50	1	5	4.14	1.195
BETWEEN SPOUSE	30	1	3	4.14	1.193
NOT CARING WHEN SPOUSE IS SICK	50	1	5	3.82	1.257
FLIRTING AROUND BY SPOUSE	50	1	5	3.60	1.604
CONSUMING TOO MUCH ALCOHOL BY	50	1	5	3.72	1.400
SPOUSSE	30	1	3	3.72	1.400
PREFER TO EAT OUTSIDE ALWAYS BY	50	1	5	3.68	1.347
SPOUSE	30	1	3	3.00	1.547
ACCEPTING TO WRONG COUNSELS BY	50	1	5	3.76	1.479
FRIENDS AGAINST SPOUSE	30	1	3	3.70	1.479
INABILITY TO CONTROL EMOTIONS BY	50	1	5	3.38	1.276
SPOUSE	30	1	3	3.36	1.270
BEING SELFISH BY SPOUSE	50	1	5	3.78	1.036
ENGAAGING IN MAKING CHARMS OR	50	1	5	4.44	1.053
"JUJU" BY SPOUSE	30	1	3	4.44	1.055
FREQUENT NAGGING BY SPOUSE	50	1	5	3.84	1.167

Descriptive Statistics

	N	Minimum	Maximu	Mean	Std. Deviation
			m		
INABILITY TO TAKE CARE OF THE	50	1	5	4.02	1.097
CHILDREN'S NEED BY SPOUSE	30	1	3	4.02	1.097
SPOUSE NOT COOKING FOR HER	50	1	_	4 24	1 001
HUSBAND	30	1	5	4.24	1.001
SPOUSE NOT PROVIDING ENOUGH	50	1	5	3.52	1.282
MONEY FOR FEEDING	30	1	3	3.32	1.282
SPOUSE BEING LAZY	50	1	5	3.40	1.278
SPOUSE USING FEEDING MONEY FOR	50	1	5	3.66	1.239
OTHER NEEDS	30	1	3	3.00	1.239
LIVING ABOVE INCOME BY SPOUSE	50	1	5	3.82	1.137
BEING TOO POMPOUS BY SPOUSE	50	1	5	3.24	1.333
SPENDING EXTRAVAGANTLY BY	50	1	5	3.54	1.328
SPOUSE	30	1	3	3.34	1.328
LACK OF AGREEMENT BEFORE	50	1	5	3.60	1.107
EMBARKING ON PROJECTS BY SPOUSE	30	1	3	3.00	1.107
SPOUSE NOT HAVING ENOUGH MONEY	50	1	5	2.70	1.282
TO MAINTAIN THE FAMILY	30	1	3	2.70	1.202
NOT DISCLOSING INCOME OR	50	1	5	3.34	1.189
EXPENDITURE BY SPOUSE	30	1	3	3.34	1.109
GIVING MONEY TO RELATIONS					
WITHOUT THE CONSENT OF THE	50	1	5	2.74	1.259
SPOUSE					
OVER SPENDING ON SELFISH INTEREST	50	1	5	3.52	1.282
BY SPOUSE	30	1	3	3.32	1.282
REFUSING SPOUSE FROM HELPING	50	1	5	2 10	1.297
RELATIONS	30	1	3	3.48	1.297

•	N) (r			G(1 D : c)
	N	Minimu	Maximum	Mean	Std. Deviation
		m			
OVER DEMANDING OF MONEY BY	50	1	5	3.36	1.156
SPOUSE		1		3.30	1.130
POOR MANAGEEMENT OF INCOME BY	50	1	5	3.58	1.162
SPOUSE	30	1		3.30	1.102
INFERTILITY AMONG SPOUSE	50	1	5	3.96	1.245
UNEMPLOYMENT AMONG SPOUSE	50	1	5	3.70	1.344
SPOUSE LIVING WITH MANY	50	1	5	3.36	1.306
RELATIONS	30	1		3.30	1.500
INTERFERENCE FROM IN-LAWS	50	1	5	3.62	1.369
POWER TUSSLE AMONG SPOUSE	50	1	5	3.68	1.133

SPOUSE BEING SICK FREQUENTLY	50	1	5	2.92	1.322
UNFORGIVENESS AMONG SPOUSE	50	1	5	4.38	.901
SPOUSSE BELONGING TO DIFFERENT	50	1	_	2.02	1 200
RELIGION	50	1	5	3.82	1.380
ACCEPTING RESPONSIBLITY	50	1	5	4.08	1.353
ATTEMPTING TO SOLVE THE PROBLEM	50	1	5	3.66	1.423
SEEKING SOCIAL SUPPORT	50	1	5	2.52	1.249
AVOIDING RESPONSIBILITY	50	1	5	3.64	1.651
MAKING USE OF PRAYER TERAPY	50	1	5	3.58	1.566
DEVELOPING SKILLS AND RESPONSSE	50	1	5	2.50	1 422
TO IMPROVE THE SITUATION	50	1	5	3.50	1.432
HAVING A RETHINK OR REAPPRAISAL	50	1	5	3.66	1.222
DENIAL OF RIGHT	50	1	5	2.08	1.383

	N	Minimum	Maximum	Mean	Std. Deviation
MAKING USE OF DEFENSE MECHANISM	50	1	5	2.18	1.173
APPLYING TOOTH FOR TART	50	1	5	3.64	1.495
FORGIVING ONE ANOTHER	50	1	5	3.66	1.673
QUARRELING ALWAYS	50	1	5	4.00	1.370
AVOIDING YOUR SPOUSE	50	1	5	4.08	1.338
KEEPING OF YOUR SELF	50	1	5	3.68	1.115
APPLYING PATIENCE	50	1	5	3.84	1.419
COMMUNICATING FEELINGS WITHOUT	50	1	5	2.24	1 222
BOTTLING THEM	30	1	3	3.24	1.333
MAKING USE OF FAMILY COUNSELORS	50	1	5	3.08	1.291
LEARNING COMMUNICATION SKILLS	50	1	5	3.76	1.318
MAINTAINING OPEN COMMUNICATION	50	1	5	3.38	1.483
MAKING USE OF OTHER PEOPLES COUNSEL	50	1	5	2.34	1.189
MAKING USE OF JOINT IN-LAW AND FAMILY	50	1	5	2.28	1.415
INTERVENTION	30	1	3	2.28	1.413
COMPLAINING ALWAYS	50	1	5	4.06	1.361
CRYING ALWAYS	50	1	5	2.18	1.380
MAKING USE OF CONFRONTATION	50	1	5	3.28	1.325
MAKING USE OF SELF CONTROL	50	1	5	4.06	1.391
LACKINTIMACY	50	2.13	5.00	3.9675	.70612
HABITS	50	2.00	5.00	3.7836	.69348
IRRESPONSIBLE	50	1.88	4.88	3.6800	.69306
ISSUES	50	2.13	4.75	3.2900	.76575
CHALLENGES	50	2.38	4.75	3.6800	.65522
ADJUSTMENTSTRATEGE	50	2.24	4.40	3.3384	.49752
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/CRITERIA=CI(.95).

T-Test

Notes

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		Q63		
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[DataSet1] C:\Users\HP 655\Documents\DYSFUNCTION ADJUSTMENT LATEST.sav

	GENDER	N	Mean	Std. Deviation	Std. Error Mean
SLEEPING OUTSIDE WITHOUT	MALE	325	3.74	1.374	.076
INFORMING THE SPOUSE	FEMALE	468	3.96	1.282	.059
NOT SPENDING TIME TOGETHER	MALE	325	3.56	1.260	.070
WITH SPOUSE	FEMALE	468	3.62	1.336	.062
	MALE	325	3.64	1.270	.070
SPOUSE NOT YEILDING TO ADVICE	FEMALE	468	3.84	1.226	.057
LACK OF TRUST AMONG SPOUSE	MALE	325	3.82	1.314	.073
LACK OF TRUST AMONG SPOUSE	FEMALE	468	3.99	1.258	.058
POOR COMMUNICATION BETWEEN	MALE	325	3.74	1.231	.068
SPOUSE	FEMALE	468	3.77	1.238	.057
LACK OF LOVE AMONG SPOUSE	MALE	325	3.94	1.222	.068
LACK OF LOVE AMONG SPOUSE	FEMALE	468	3.95	1.313	.061
LACK OF SEXUAL SATISFACTION	MALE	325	3.86	1.211	.067
BETWEEN SPOUSE	FEMALE	468	3.89	1.290	.060
NOT CADING WHEN SPOUSE IS SICK	MALE	325	3.58	1.430	.079
NOT CARING WHEN SPOUSE IS SICK	FEMALE	468	3.71	1.442	.067
FLIRTING AROUND BY SPOUSE	MALE	325	3.75	1.450	.080
FLIRTING AROUND BY SPOUSE	FEMALE	468	3.93	1.379	.064
CONSUMING TOO MUCH ALCOHOL	MALE	325	3.46	1.325	.073
BY SPOUSSE	FEMALE	468	3.75	1.316	.061
PREFER TO EAT OUTSIDE ALWAYS	MALE	325	3.32	1.466	.081
BY SPOUSE	FEMALE	468	3.49	1.457	.067
ACCEPTING TO WRONG COUNSELS	MALE	325	3.69	1.369	.076
BY FRIENDS AGAINST SPOUSE	FEMALE	468	3.93	1.339	.062
INABILITY TO CONTROL EMOTIONS	MALE	325	3.50	1.172	.065
BY SPOUSE	FEMALE	468	3.60	1.211	.056
BEING SELFISH BY SPOUSE	MALE	325	3.58	1.164	.065
DEING SELFISH BT SPOUSE	FEMALE	468	3.72	1.255	.058
ENGAAGING IN MAKING CHARMS OR	MALE	325	3.85	1.453	.081
"JUJU" BY SPOUSE	FEMALE	468	4.06	1.425	.066
FREQUENT NAGGING BY SPOUSE	MALE	325	3.49	1.325	.074
INEQUENT MAGUING DI SPOUSE	FEMALE	468	3.72	1.247	.058

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	GENDER	N	Mean	Std. Deviation	Std. Error Mean
INABILITY TO TAKE	MALE	325	3.67	1.297	.072
CARE OF THE					
CHILDREN'S NEED BY	FEMALE	468	3.76	1.327	.061
SPOUSE					
SPOUSE NOT COOKING	MALE	325	3.62	1.313	.073
FOR HER HUSBAND	FEMALE	468	3.86	1.320	.061

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SPOUSE NOT PROVIDING	MALE	325	3.43	1.219	.068
ENOUGH MONEY FOR	FEMALE	468	3.63	1.253	.058
FEEDING	FEMIALE	406	3.03	1.233	.038
SPOUSE BEING LAZY	MALE	325	3.52	1.219	.068
SPOUSE BEING LAZ I	FEMALE	468	3.64	1.250	.058
SPOUSE USING FEEDING	MALE	325	3.49	1.307	.072
MONEY FOR OTHER	FEMALE	468	3.59	1.368	.063
NEEDS	FEMIALE	406	3.39	1.306	.003
LIVING ABOVE INCOME	MALE	325	3.68	1.228	.068
BY SPOUSE	FEMALE	468	3.73	1.308	.060
BEING TOO POMPOUS	MALE	325	3.50	1.328	.074
BY SPOUSE	FEMALE	468	3.59	1.333	.062
SPENDING	MALE	325	3.66	1.299	.072
EXTRAVAGANTLY BY	FEMALE	468	2 60	1 212	061
SPOUSE	FEMALE	408	3.69	1.312	.061
LACK OF AGREEMENT	MALE	325	3.47	1.256	.070
BEFORE EMBARKING ON	FEMALE	468	2 66	1 227	.057
PROJECTS BY SPOUSE	FEMALE	408	3.66	1.227	.037
SPOUSE NOT HAVING	MALE	325	3.21	1.240	.069
ENOUGH MONEY TO	EEMALE	468	2 22	1 225	.057
MAINTAIN THE FAMILY	FEMALE	408	3.32	1.225	.037
NOT DISCLOSING	MALE	325	3.11	1.283	.071
INCOME OR					
EXPENDITURE BY	FEMALE	468	3.23	1.285	.059
SPOUSE					
GIVING MONEY TO	MALE	325	3.02	1.249	.069
RELATIONS WITHOUT					
THE CONSENT OF THE	FEMALE	468	3.05	1.350	.062
SPOUSE					
OVER SPENDING ON	MALE	325	3.36	1.289	.072
SELFISH INTEREST BY	FEMALE	468	2.40	1 251	.062
SPOUSE	LIMIALE	408	3.49	1.351	.002
REFUSING SPOUSE	MALE	325	3.28	1.253	.070
FROM HELPING	FEMALE	468	3.47	1.316	.061
RELATIONS	LEMIALE	400	J. 4 /	1.510	.001

	GENDER	N	Mean	Std. Deviation	Std. Error Mean
OVER DEMANDING OF MONEY BY	MALE	325	3.27	1.224	.068
SPOUSE	FEMALE	468	3.52	1.220	.056
POOR MANAGEEMENT OF INCOME BY	MALE	325	3.42	1.266	.070

SPOUSE	FEMALE	468	3.56	1.320	.061
51 0051	MALE	325	3.46	1.562	.087
INFERTILITY AMONG SPOUSE	FEMALE	468	3.70	1.387	.064
INEMPLOYMENT AMONG SPOUSE	MALE	325	3.34	1.397	.077
UNEMPLOYMENT AMONG SPOUSE	FEMALE	468	3.42	1.431	.066
SPOUSE LIVING WITH MANY	MALE	325	3.31	1.318	.073
RELATIONS	FEMALE	468	3.53	1.325	.061
KLLATIONS	MALE	325	3.66	1.281	.071
INTERFERENCE FROM IN-LAWS	FEMALE	468	3.77	1.252	.058
	MALE	325	3.63	1.232	.071
POWER TUSSLE AMONG SPOUSE	FEMALE	468	3.56	1.377	.064
	MALE	325	3.00	1.364	.076
SPOUSE BEING SICK FREQUENTLY	FEMALE	468	3.19	1.348	.062
	MALE	325	3.69	1.401	.078
UNFORGIVENESS AMONG SPOUSE	FEMALE	468	3.94	1.355	.063
SPOUSSE BELONGING TO DIFFERENT	MALE	325	3.26	1.535	.084
RELIGION	FEMALE	468	3.40	1.455	.067
RELIGION					
ACCEPTING RESPONSIBLITY	MALE	325	3.74	1.466	.081
	FEMALE	468	3.59	1.563	.072
ATTEMPTING TO SOLVE THE PROBLEM	MALE	325	3.69	1.396	.077
	FEMALE	468	3.46	1.455	.067
SEEKING SOCIAL SUPPORT	MALE	325	2.80	1.260	.070
	FEMALE	468	2.73	1.279	.059
AVOIDING RESPONSIBILITY	MALE	325	3.54	1.489	.083
	FEMALE	468	3.48	1.513	.070
MAKING USE OF PRAYER TERAPY	MALE	325	3.56	1.466	.081
	FEMALE	468	3.55	1.588	.073
DEVELOPING SKILLS AND RESPONSSE	MALE	325	3.43	1.358	.075
TO IMPROVE THE SITUATION	FEMALE	468	3.40	1.500	.069
HAVING A RETHINK OR REAPPRAISAL	MALE	325	3.36	1.253	.069

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	GENDER	N	Mean	Std. Deviation	Std. Error Mean
HAVING A RETHINK OR REAPPRAISAL	FEMALE	468	3.22	1.463	.068
DENIAL OF RIGHT	MALE	325	2.37	1.321	.073
	FEMALE	468	2.35	1.370	.063
MAKING USE OF DEFENSE	MALE	325	2.64	1.339	.074
MECHANISM	FEMALE	468	2.38	1.214	.056
A DDI VING TOOTH FOR TART	MALE	325	3.57	1.414	.078
APPLYING TOOTH FOR TART	FEMALE	468	3.50	1.504	.070
FORGIVING ONE ANOTHER	MALE	325	3.54	1.526	.085

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	FEMALE	468	3.51	1.613	.075
QUARRELING ALWAYS	MALE	325	3.68	1.327	.074
QUARRELING ALWATS	FEMALE	468	3.69	1.418	.066
AVOIDING YOUR SPOUSE	MALE	325	3.61	1.335	.074
AVOIDING TOOK STOUSE	FEMALE	468	3.58	1.459	.067
KEEPING OF YOUR SELF	MALE	325	3.29	1.398	.078
REEF ING OF TOOK SELF	FEMALE	468	3.31	1.354	.063
APPLYING PATIENCE	MALE	325	3.39	1.482	.082
AFFLIING FATIENCE	FEMALE	468	3.45	1.550	.072
COMMUNICATING FEELINGS	MALE	325	3.22	1.408	.078
WITHOUT BOTTLING THEM	FEMALE	468	3.08	1.510	.070
MAKING USE OF FAMILY	MALE	325	2.91	1.416	.079
COUNSELORS	FEMALE	468	2.91	1.336	.062
LEARNING COMMUNICATION	MALE	325	3.08	1.418	.079
SKILLS	FEMALE	468	3.33	1.474	.068
MAINTAINING OPEN	MALE	325	3.22	1.444	.080
COMMUNICATION	FEMALE	468	3.15	1.473	.068
MAKING USE OF OTHER	MALE	325	2.65	1.218	.068
PEOPLES COUNSEL	FEMALE	468	2.56	1.294	.060
MAKING USE OF JOINT IN-LAW	MALE	325	2.34	1.265	.070
AND FAMILY INTERVENTION	FEMALE	468	2.38	1.402	.065
COMPLADING ALWAYS	MALE	325	3.66	1.351	.075
COMPLAINING ALWAYS	FEMALE	468	3.55	1.414	.065
CDVING ALWAYS	MALE	325	2.22	1.349	.075
CRYING ALWAYS	FEMALE	468	2.41	1.328	.061
MAKING USE OF	MALE	225	2.41	1 277	076
CONFRONTATION	MALE	325	3.41	1.377	.076

	GENDER	N	Mean	Std. Deviation	Std. Error Mean
MAKING USE OF CONFRONTATION	FEMALE	468	3.30	1.394	.064
MAZING USE OF SELF CONTROL	MALE	325	3.50	1.561	.087
MAKING USE OF SELF CONTROL	FEMALE	468	3.52	1.589	.073
I ACVINITIMACY	MALE	325	3.7633	.85700	.04754
LACKINTIMACY	FEMALE	468	3.8639	.85713	.03962
II A DITTO	MALE	325	3.5815	.84217	.04671
HABITS	FEMALE	468	3.7771	.83542	.03862
IRRESPONSIBLE	MALE	325	3.5765	.85524	.04744
IRRESPONSIBLE	FEMALE	468	3.6854	.89042	.04116
Iddi iba	MALE	325	3.2665	.83511	.04632
ISSUES	FEMALE	468	3.4132	.77676	.03591
CHALLENGES	MALE	325	3.4165	.90102	.04998

	FEMALE	468	3.5646	.82330	.03806
CTD ATECLES	MALE	325	3.2154	.55058	.03054
STRATEGIES	FEMALE	468	3.1749	.56312	.02603
MADITALDVEELINGTION	MALE	325	3.5209	.69845	.03874
MARITALDYSFUNCTION	FEMALE	468	3.6608	.68139	.03150

Independent Samples Test					
		Levene's Test for Equality of Variances		t-test for Equality of Means	
		F	Sig.	t	
SLEEPING OUTSIDE	Equal variances assumed	7.262	.007	-2.275	
WITHOUT INFORMING THE SPOUSE	Equal variances not assumed			-2.247	
NOT SPENDING TIME	Equal variances assumed	1.996	.158	678	
TOGETHER WITH SPOUSE	Equal variances not assumed			686	
SPOUSE NOT YEILDING	Equal variances assumed	3.024	.082	-2.175	
TO ADVICE	Equal variances not assumed			-2.161	
LACK OF TRUST AMONG	Equal variances assumed	4.105	.043	-1.813	
SPOUSE	Equal variances not assumed			-1.799	
POOR COMMUNICATION	Equal variances assumed	.015	.903	356	
BETWEEN SPOUSE	Equal variances not assumed			356	
LACK OF LOVE AMONG	Equal variances assumed	.779	.378	078	
SPOUSE	Equal variances not assumed			079	
LACK OF SEXUAL	Equal variances assumed	.740	.390	325	
SATISFACTION BETWEEN SPOUSE	Equal variances not assumed			328	
NOT CARING WHEN	Equal variances assumed	.013	.910	-1.243	
SPOUSE IS SICK	Equal variances not assumed			-1.245	
FLIRTING AROUND BY	Equal variances assumed	5.354	.021	-1.787	
SPOUSE	Equal variances not assumed			-1.771	

		t-t	est for Equality of	Means
		Df	Sig. (2-tailed)	Mean Difference
SLEEPING OUTSIDE	Equal variances assumed	791	.023	217
WITHOUT INFORMING THE SPOUSE	Equal variances not assumed	665.321	.025	217
NOT SPENDING TIME	Equal variances assumed	791	.498	064
TOGETHER WITH SPOUS	E Equal variances not assumed	722.242	.493	064

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SPOUSE NOT YEILDING	Equal variances assumed	791	.030	195
TO ADVICE	Equal variances not assumed	681.134	.031	195
LACK OF TRUST AMONG	Equal variances assumed	791	.070	168
SPOUSE	Equal variances not assumed	677.208	.072	168
POOR COMMUNICATION	Equal variances assumed	791	.722	032
BETWEEN SPOUSE	Equal variances not assumed	699.383	.722	032
LACK OF LOVE AMONG	Equal variances assumed	791	.938	007
SPOUSE	Equal variances not assumed	727.289	.937	007
LACK OF SEXUAL	Equal variances assumed	791	.746	029
SATISFACTION BETWEEN		704 170	7.12	020
SPOUSE	Equal variances not assumed	724.179	.743	029
NOT CARING WHEN	Equal variances assumed	791	.214	129
SPOUSE IS SICK	Equal variances not assumed	700.730	.213	129
FLIRTING AROUND BY	Equal variances assumed	791	.074	182
SPOUSE	Equal variances not assumed	674.400	.077	182

		t-test for Equa	lity of Means
		Std. Error	95% Confidence
		Difference	Interval of the
			Difference
			Lower
SLEEPING OUTSIDE	Equal variances assumed	.095	404
WITHOUT INFORMING THE SPOUSE	Equal variances not assumed	.097	406
NOT SPENDING TIME	Equal variances assumed	.094	249
TOGETHER WITH SPOUSE	Equal variances not assumed	.093	247
SPOUSE NOT YEILDING TO	Equal variances assumed	.090	372
ADVICE	Equal variances not assumed	.090	373
LACK OF TRUST AMONG	Equal variances assumed	.093	349
SPOUSE	Equal variances not assumed	.093	351
POOR COMMUNICATION	Equal variances assumed	.089	207
BETWEEN SPOUSE	Equal variances not assumed	.089	207
LACK OF LOVE AMONG	Equal variances assumed	.092	188
SPOUSE	Equal variances not assumed	.091	186
LACK OF SEXUAL	Equal variances assumed	.091	208
SATISFACTION BETWEEN	Equal variances not assumed	.090	206
SPOUSE	Equal variances not assumed	.090	200
NOT CARING WHEN SPOUSE	Equal variances assumed	.104	333
IS SICK	Equal variances not assumed	.104	333
FLIRTING AROUND BY	Equal variances assumed	.102	381
SPOUSE	Equal variances not assumed	.103	383

-	independent Samples Test	
		t-test for Equality of Means
		95% Confidence Interval of the Difference
		Upper
SLEEPING OUTSIDE WITHOUT	Equal variances assumed	030
INFORMING THE SPOUSE	Equal variances not assumed	027
NOT SPENDING TIME TOGETHER	Equal variances assumed	.121
WITH SPOUSE	Equal variances not assumed	.119
	Equal variances assumed	019
SPOUSE NOT YEILDING TO ADVICE	Equal variances not assumed	018
LACK OF TRUST AMONG SPOUSE	Equal variances assumed	.014
LACK OF TRUST AMONG SPOUSE	Equal variances not assumed	.015
POOR COMMUNICATION BETWEEN	Equal variances assumed	.143
SPOUSE	Equal variances not assumed	.143
LACK OF LOVE AMONG SPOUSE	Equal variances assumed	.174
LACK OF LOVE AMONG SPOUSE	Equal variances not assumed	.171
LACK OF SEXUAL SATISFACTION	Equal variances assumed	.149
BETWEEN SPOUSE	Equal variances not assumed	.147
NOT CARING WHEN SPOUSE IS	Equal variances assumed	.075
SICK	Equal variances not assumed	.074
FLIRTING AROUND BY SPOUSE	Equal variances assumed	.018
FLIRTING AROUND BY SPOUSE	Equal variances not assumed	.020

	independent Samples Test			
			s Test for of Variances	t-test for Equality of
				Means
		F	Sig.	t
CONSUMING TOO MUCH	Equal variances assumed	1.018	.313	-2.973
ALCOHOL BY SPOUSSE	Equal variances not assumed			-2.969
PREFER TO EAT OUTSIDE	Equal variances assumed	.043	.836	-1.605
ALWAYS BY SPOUSE	Equal variances not assumed			-1.603
ACCEPTING TO WRONG	Equal variances assumed	2.105	.147	-2.462
COUNSELS BY FRIENDS	Equal variances not assumed			-2.452
AGAINST SPOUSE	Equal variances not assumed			-2.432
INABILITY TO CONTROL	Equal variances assumed	.334	.564	-1.168
EMOTIONS BY SPOUSE	Equal variances not assumed			-1.175

BEING SELFISH BY SPOUSE	Equal variances assumed	.971	.325	-1.633
BEING SELFISH BY SPOUSE	Equal variances not assumed			-1.656
ENGAAGING IN MAKING	Equal variances assumed	.348	.556	-2.060
CHARMS OR "JUJU" BY SPOUSE	Equal variances not assumed			-2.053
	Equal variances assumed	3.424	.065	-2.508
FREQUENT NAGGING BY SPOUSE	Equal variances not assumed			-2.481
INABILITY TO TAKE CARE OF	Equal variances assumed	.217	.641	870
THE CHILDREN'S NEED BY	Equal variances not assumed			873
SPOUSE	Equal variances not assumed			073
SPOUSE NOT COOKING FOR HER	Equal variances assumed	.202	.653	-2.510
HUSBAND	Equal variances not assumed			-2.512

		t-test for Equality of Means		
		Df	Sig. (2-tailed)	Mean Difference
CONSUMING TOO MUCH	Equal variances assumed	791	.003	283
ALCOHOL BY SPOUSSE	Equal variances not assumed	693.846	.003	283
PREFER TO EAT OUTSIDE	Equal variances assumed	791	.109	169
ALWAYS BY SPOUSE	Equal variances not assumed	694.072	.109	169
ACCEPTING TO WRONG	Equal variances assumed	791	.014	240
COUNSELS BY FRIENDS AGAINST SPOUSE	Equal variances not assumed	686.787	.014	240
INABILITY TO CONTROL	Equal variances assumed	791	.243	101
EMOTIONS BY SPOUSE	Equal variances not assumed	711.124	.241	101
BEING SELFISH BY	Equal variances assumed	791	.103	144
SPOUSE	Equal variances not assumed	728.737	.098	144
ENGAAGING IN MAKING	Equal variances assumed	791	.040	214
CHARMS OR "JUJU" BY SPOUSE	Equal variances not assumed	688.233	.040	214
FREQUENT NAGGING BY	Equal variances assumed	791	.012	232
SPOUSE	Equal variances not assumed	669.477	.013	232
INABILITY TO TAKE	Equal variances assumed	791	.385	083
CARE OF THE				
CHILDREN'S NEED BY	Equal variances not assumed	706.861	.383	083
SPOUSE				
SPOUSE NOT COOKING	Equal variances assumed	791	.012	239
FOR HER HUSBAND	Equal variances not assumed	699.407	.012	239

Independent Samples Test

t-test for Equality of Means

		Std. Error Difference	95% Confidence Interval of the Difference Lower
CONSUMING TOO MUCH	Equal variances assumed	.095	470
ALCOHOL BY SPOUSSE	Equal variances not assumed	.095	471
PREFER TO EAT OUTSIDE	Equal variances assumed	.105	376
ALWAYS BY SPOUSE	Equal variances not assumed	.106	377
ACCEPTING TO WRONG	Equal variances assumed	.098	432
COUNSELS BY FRIENDS AGAINST SPOUSE	Equal variances not assumed	.098	433
INABILITY TO CONTROL	Equal variances assumed	.086	270
EMOTIONS BY SPOUSE	Equal variances not assumed	.086	269
BEING SELFISH BY SPOUSE	Equal variances assumed	.088	317
DEING SELFISIT DT STOOSE	Equal variances not assumed	.087	314
ENGAAGING IN MAKING	Equal variances assumed	.104	417
CHARMS OR "JUJU" BY SPOUSE	Equal variances not assumed	.104	418
FREQUENT NAGGING BY	Equal variances assumed	.092	413
SPOUSE	Equal variances not assumed	.093	415
INABILITY TO TAKE CARE	Equal variances assumed	.095	269
OF THE CHILDREN'S NEED BY SPOUSE	Equal variances not assumed	.095	268
SPOUSE NOT COOKING FOR	Equal variances assumed	.095	425
HER HUSBAND	Equal variances not assumed	.095	425

		t-test for Equality of Means 95% Confidence
		Interval of the Difference
		Upper
CONSUMING TOO MUCH ALCOHOL	Equal variances assumed	096
BY SPOUSSE	Equal variances not assumed	096
PREFER TO EAT OUTSIDE ALWAYS	Equal variances assumed	.038
BY SPOUSE	Equal variances not assumed	.038
ACCEPTING TO WRONG COUNSELS	Equal variances assumed	049
BY FRIENDS AGAINST SPOUSE	Equal variances not assumed	048
INABILITY TO CONTROL	Equal variances assumed	.069
EMOTIONS BY SPOUSE	Equal variances not assumed	.068

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BEING SELFISH BY SPOUSE	Equal variances assumed	.029
BEING SELFISH BT SPOUSE	Equal variances not assumed	.027
ENGAAGING IN MAKING CHARMS	Equal variances assumed	010
OR "JUJU" BY SPOUSE	Equal variances not assumed	009
FREQUENT NAGGING BY SPOUSE	Equal variances assumed	050
	Equal variances not assumed	048
INABILITY TO TAKE CARE OF THE	Equal variances assumed	.104
CHILDREN'S NEED BY SPOUSE	Equal variances not assumed	.103
SPOUSE NOT COOKING FOR HER	Equal variances assumed	052
HUSBAND	Equal variances not assumed	052

		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
SPOUSE NOT PROVIDING	Equal variances assumed	.047	.828	-2.254
ENOUGH MONEY FOR FEEDING	Equal variances not assumed			-2.265
SPOUSE BEING LAZY	Equal variances assumed	.412	.521	-1.365
	Equal variances not assumed			-1.371
SPOUSE USING FEEDING	Equal variances assumed	.821	.365	983
MONEY FOR OTHER NEEDS	Equal variances not assumed			991
LIVING ABOVE INCOME	Equal variances assumed	1.244	.265	495
BY SPOUSE	Equal variances not assumed			500
BEING TOO POMPOUS	Equal variances assumed	.001	.977	938
BY SPOUSE	Equal variances not assumed			938
SPENDING	Equal variances assumed	.008	.927	271
EXTRAVAGANTLY BY SPOUSE	Equal variances not assumed			271
LACK OF AGREEMENT	Equal variances assumed	1.689	.194	-2.094
BEFORE EMBARKING ON PROJECTS BY SPOUSE	Equal variances not assumed			-2.085
SPOUSE NOT HAVING	Equal variances assumed	.015	.902	-1.265
ENOUGH MONEY TO MAINTAIN THE FAMILY	Equal variances not assumed			-1.262
NOT DISCLOSING	Equal variances assumed	.368	.544	-1.350
INCOME OR				
EXPENDITURE BY	Equal variances not assumed			-1.351
SPOUSE				

		t-test for Equality of Means		f Means
		Df	Sig. (2-tailed)	Mean Difference
SPOUSE NOT PROVIDING	Equal variances assumed	791	.024	202
ENOUGH MONEY FOR FEEDING	Equal variances not assumed	708.821	.024	202
SPOUSE BEING LAZY	Equal variances assumed	791	.173	122
SPOUSE BEING LAZ I	Equal variances not assumed	708.233	.171	122
SPOUSE USING FEEDING	Equal variances assumed	791	.326	095
MONEY FOR OTHER NEEDS	Equal variances not assumed	716.672	.322	095
LIVING ABOVE INCOME	Equal variances assumed	791	.621	046
BY SPOUSE	Equal variances not assumed	723.887	.617	046
BEING TOO POMPOUS BY	Equal variances assumed	791	.349	090
SPOUSE	Equal variances not assumed	698.700	.348	090
SPENDING	Equal variances assumed	791	.787	026
EXTRAVAGANTLY BY SPOUSE	Equal variances not assumed	701.596	.786	026
LACK OF AGREEMENT	Equal variances assumed	791	.037	187
BEFORE EMBARKING ON PROJECTS BY SPOUSE	Equal variances not assumed	686.690	.037	187
SPOUSE NOT HAVING	Equal variances assumed	791	.206	112
ENOUGH MONEY TO MAINTAIN THE FAMILY	Equal variances not assumed	691.475	.207	112
NOT DISCLOSING	Equal variances assumed	791	.177	125
INCOME OR	-			
EXPENDITURE BY SPOUSE	Equal variances not assumed	697.908	.177	125

	macpenaent bumpies Test		
		t-test for Equality of Means	
		Std. Error	95% Confidence
		Difference	Interval of the
			Difference
			Lower
SPOUSE NOT PROVIDING	Equal variances assumed	.089	377
ENOUGH MONEY FOR FEEDING	Equal variances not assumed	.089	377
SPOUSE BEING LAZY	Equal variances assumed	.089	297
	Equal variances not assumed	.089	297
SPOUSE USING FEEDING	Equal variances assumed	.097	286

MONEY FOR OTHER NEEDS	Equal variances not assumed	.096	284
LIVING ABOVE INCOME BY	Equal variances assumed	.092	226
SPOUSE	Equal variances not assumed	.091	224
BEING TOO POMPOUS BY	Equal variances assumed	.096	279
SPOUSE	Equal variances not assumed	.096	279
SPENDING	Equal variances assumed	.094	211
EXTRAVAGANTLY BY	Equal variances not assumed	.094	210
SPOUSE	Equal variances not assumed	.094	210
LACK OF AGREEMENT	Equal variances assumed	.089	363
BEFORE EMBARKING ON	Equal variances not assumed	000	264
PROJECTS BY SPOUSE	Equal variances not assumed	.090	364
SPOUSE NOT HAVING	Equal variances assumed	.089	287
ENOUGH MONEY TO	Equal variances not assumed	.089	287
MAINTAIN THE FAMILY	Equal variances not assumed	.009	207
NOT DISCLOSING INCOME	Equal variances assumed	.093	307
OR EXPENDITURE BY	Faual variances not assumed	.093	307
SPOUSE	Equal variances not assumed	.093	307

		t-test for Equality of Means
		95% Confidence
		Interval of the
		Difference
	_	Upper
SPOUSE NOT PROVIDING ENOUGH	Equal variances assumed	026
MONEY FOR FEEDING	Equal variances not assumed	027
SPOUSE BEING LAZY	Equal variances assumed	.053
SPOUSE BEING LAZY	Equal variances not assumed	.053
SPOUSE USING FEEDING MONEY	Equal variances assumed	.095
FOR OTHER NEEDS	Equal variances not assumed	.094
THING A DOVE BIGOME BY SPOUGE	Equal variances assumed	.135
LIVING ABOVE INCOME BY SPOUSE	Equal variances not assumed	.133
BEING TOO POMPOUS BY SPOUSE	Equal variances assumed	.099
BEING 100 FOMFOUS BT SPOUSE	Equal variances not assumed	.098
SPENDING EXTRAVAGANTLY BY	Equal variances assumed	.160
SPOUSE	Equal variances not assumed	.159
LACK OF AGREEMENT BEFORE	Equal variances assumed	012
EMBARKING ON PROJECTS BY SPOUSE	Equal variances not assumed	011
SPOUSE NOT HAVING ENOUGH	Equal variances assumed	.062
MONEY TO MAINTAIN THE FAMILY	Equal variances not assumed	.062

NOT DISCLOSING INCOME OR	Equal variances assumed	.057
EXPENDITURE BY SPOUSE	Equal variances not assumed	.057

Independent Samples Test				
		Levene's Test	for Equality of	t-test for
		Variances		Equality of
				Means
		F	Sig.	t
GIVING MONEY TO	Equal variances assumed	3.475	.063	237
RELATIONS WITHOUT				
THE CONSENT OF THE SPOUSE	Equal variances not assumed			240
OVER SPENDING ON	Equal variances assumed	1.787	.182	-1.338
SELFISH INTEREST BY	Б 1 1 1 1 1			1.240
SPOUSE	Equal variances not assumed			-1.349
REFUSING SPOUSE	Equal variances assumed	1.191	.275	-2.096
FROM HELPING	Equal variances not assumed			-2.114
RELATIONS	Equal variances not assumed			-2.114
OVER DEMANDING OF	Equal variances assumed	.034	.854	-2.900
MONEY BY SPOUSE	Equal variances not assumed			-2.898
POOR MANAGEEMENT	Equal variances assumed	.509	.476	-1.564
OF INCOME BY SPOUSE	Equal variances not assumed			-1.576
INFERTILITY AMONG	Equal variances assumed	14.031	.000	-2.239
SPOUSE	Equal variances not assumed			-2.192
UNEMPLOYMENT	Equal variances assumed	.676	.411	857
AMONG SPOUSE	Equal variances not assumed			861
SPOUSE LIVING WITH	Equal variances assumed	.061	.806	-2.372
MANY RELATIONS	Equal variances not assumed			-2.374
INTERFERENCE FROM	Equal variances assumed	.839	.360	-1.271
IN-LAWS	Equal variances not assumed			-1.266

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		t-test for Equality of Means		Means
		Df	Sig. (2-tailed)	Mean Difference
GIVING MONEY TO	Equal variances assumed	791	.813	022
RELATIONS WITHOUT				
THE CONSENT OF THE	Equal variances not assumed	729.566	.810	022
SPOUSE				
OVER SPENDING ON	Equal variances assumed	791	.181	128
SELFISH INTEREST BY	Equal variances not assumed	717.306	170	120
SPOUSE	Equal variances not assumed	/1/.300	.178	128

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REFUSING SPOUSE FROM	Equal variances assumed	791	.036	195
HELPING RELATIONS	Equal variances not assumed	717.947	.035	195
OVER DEMANDING OF	Equal variances assumed	791	.004	256
MONEY BY SPOUSE	Equal variances not assumed	695.332	.004	256
POOR MANAGEEMENT	Equal variances assumed	791	.118	147
OF INCOME BY SPOUSE	Equal variances not assumed	715.123	.115	147
INFERTILITY AMONG	Equal variances assumed	791	.025	236
SPOUSE	Equal variances not assumed	642.172	.029	236
UNEMPLOYMENT	Equal variances assumed	791	.392	088
AMONG SPOUSE	Equal variances not assumed	707.500	.390	088
SPOUSE LIVING WITH	Equal variances assumed	791	.018	226
MANY RELATIONS	Equal variances not assumed	699.375	.018	226
INTERFERENCE FROM IN-	Equal variances assumed	791	.204	116
LAWS	Equal variances not assumed	687.035	.206	116

		t-test for Equality of Means	
	Std. Error		95% Confidence
		Difference	Interval of the
			Difference
			Lower
GIVING MONEY TO	Equal variances assumed	.095	208
RELATIONS WITHOUT THE CONSENT OF THE SPOUSE	Equal variances not assumed	.093	205
OVER SPENDING ON	Equal variances assumed	.096	316
SELFISH INTEREST BY SPOUSE	Equal variances not assumed	.095	315
REFUSING SPOUSE FROM	Equal variances assumed	.093	378
HELPING RELATIONS	Equal variances not assumed	.092	377
OVER DEMANDING OF	Equal variances assumed	.088	429
MONEY BY SPOUSE	Equal variances not assumed	.088	429
POOR MANAGEEMENT OF	Equal variances assumed	.094	331
INCOME BY SPOUSE	Equal variances not assumed	.093	329
INFERTILITY AMONG	Equal variances assumed	.106	443
SPOUSE	Equal variances not assumed	.108	448
UNEMPLOYMENT AMONG	Equal variances assumed	.102	289
SPOUSE	Equal variances not assumed	.102	288
SPOUSE LIVING WITH MANY	Equal variances assumed	.095	414
RELATIONS	Equal variances not assumed	.095	414
INTERFERENCE FROM IN-	Equal variances assumed	.091	295
LAWS	Equal variances not assumed	.092	296

	independent Samples Test	
		t-test for Equality of Means
		95% Confidence Interval of the
		Difference
		Upper
GIVING MONEY TO RELATIONS	Equal variances assumed	.163
WITHOUT THE CONSENT OF THE SPOUSE	Equal variances not assumed	.161
OVER SPENDING ON SELFISH	Equal variances assumed	.060
INTEREST BY SPOUSE	Equal variances not assumed	.058
REFUSING SPOUSE FROM HELPING	Equal variances assumed	012
RELATIONS	Equal variances not assumed	014
OVER DEMANDING OF MONEY BY	Equal variances assumed	083
SPOUSE	Equal variances not assumed	083
POOR MANAGEEMENT OF INCOME	Equal variances assumed	.037
BY SPOUSE	Equal variances not assumed	.036
INCEDTH ITY AMONG COOLIGE	Equal variances assumed	029
INFERTILITY AMONG SPOUSE	Equal variances not assumed	025
INTEMPLOYMENT AMONG COOLIGE	Equal variances assumed	.113
UNEMPLOYMENT AMONG SPOUSE	Equal variances not assumed	.112
SPOUSE LIVING WITH MANY	Equal variances assumed	039
RELATIONS	Equal variances not assumed	039
INTEDEEDENCE EDOM IN LAWC	Equal variances assumed	.063
INTERFERENCE FROM IN-LAWS	Equal variances not assumed	.064

independent Samples Test				
		Levene's Test f	or Equality of	t-test for
		Varia	nces	Equality of
				Means
		F	Sig.	t
POWER TUSSLE AMONG	Equal variances assumed	5.414	.020	.724
SPOUSE	Equal variances not assumed			.733
SPOUSE BEING SICK	Equal variances assumed	.243	.623	-1.997
FREQUENTLY	Equal variances not assumed			-1.993
UNFORGIVENESS	Equal variances assumed	2.179	.140	-2.508
AMONG SPOUSE	Equal variances not assumed			-2.493
SPOUSSE BELONGING	Equal variances assumed	1.161	.282	-1.351
TO DIFFERENT RELIGION	Equal variances not assumed			-1.342

ACCEPTING	Equal variances assumed	7.377	.007	1.390
RESPONSIBLITY	Equal variances not assumed			1.406
ATTEMPTING TO SOLVE	Equal variances assumed	5.071	.025	2.224
THE PROBLEM	Equal variances not assumed			2.241
SEEKING SOCIAL	Equal variances assumed	.334	.563	.731
SUPPORT	Equal variances not assumed			.733
AVOIDING	Equal variances assumed	.165	.684	.531
RESPONSIBILITY	Equal variances not assumed			.533
MAKING USE OF	Equal variances assumed	10.693	.001	.070
PRAYER TERAPY	Equal variances not assumed			.071

independent Samples Test				
		t-test for Equality of Means		
		df	Sig. (2-tailed)	Mean Difference
POWER TUSSLE AMONG	Equal variances assumed	791	.469	.070
SPOUSE	Equal variances not assumed	726.708	.464	.070
SPOUSE BEING SICK	Equal variances assumed	791	.046	195
FREQUENTLY	Equal variances not assumed	691.723	.047	195
UNFORGIVENESS	Equal variances assumed	791	.012	249
AMONG SPOUSE	Equal variances not assumed	682.055	.013	249
SPOUSSE BELONGING TO	Equal variances assumed	791	.177	144
DIFFERENT RELIGION	Equal variances not assumed	679.883	.180	144
ACCEPTING	Equal variances assumed	791	.165	.153
RESPONSIBLITY	Equal variances not assumed	724.287	.160	.153
ATTEMPTING TO SOLVE	Equal variances assumed	791	.026	.230
THE PROBLEM	Equal variances not assumed	714.789	.025	.230
SEEKING SOCIAL	Equal variances assumed	791	.465	.067
SUPPORT	Equal variances not assumed	703.690	.464	.067
AVOIDING	Equal variances assumed	791	.595	.058
RESPONSIBILITY	Equal variances not assumed	703.894	.594	.058
MAKING USE OF PRAYER	Equal variances assumed	791	.944	.008
TERAPY	Equal variances not assumed	730.663	.943	.008

	independent bumples Test		
		t-test for Equality of Means	
		Std. Error	95% Confidence
		Difference	Interval of the
			Difference
			Lower
POWER TUSSLE AMONG	Equal variances assumed	.097	120
SPOUSE	Equal variances not assumed	.096	118

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SPOUSE BEING SICK	Equal variances assumed	.098	387
FREQUENTLY	Equal variances not assumed	.098	388
UNFORGIVENESS AMONG	Equal variances assumed	.099	444
SPOUSE	Equal variances not assumed	.100	445
SPOUSSE BELONGING TO	Equal variances assumed	.107	354
DIFFERENT RELIGION	Equal variances not assumed	.107	355
ACCEPTING RESPONSIBLITY	Equal variances assumed	.110	063
ACCEPTING RESPONSIBLIT I	Equal variances not assumed	.109	061
ATTEMPTING TO SOLVE THE	Equal variances assumed	.103	.027
PROBLEM	Equal variances not assumed	.103	.028
SEEKING SOCIAL SUPPORT	Equal variances assumed	.092	113
SEEKING SOCIAL SUPPORT	Equal variances not assumed	.092	113
AVOIDING DECDONGIDH ITV	Equal variances assumed	.109	155
AVOIDING RESPONSIBILITY	Equal variances not assumed	.108	155
MAKING USE OF PRAYER	Equal variances assumed	.111	210
TERAPY	Equal variances not assumed	.110	207

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		t-test for Equality of Means
		95% Confidence Interval of the Difference
		Upper
	Equal variances assumed	.260
POWER TUSSLE AMONG SPOUSE	Equal variances not assumed	.258
CDOLICE DEING CIGW EDEOLIENTLY	Equal variances assumed	003
SPOUSE BEING SICK FREQUENTLY	Equal variances not assumed	003
UNFORGIVENESS AMONG SPOUSE	Equal variances assumed	054
UNFORGIVENESS AMONG SPOUSE	Equal variances not assumed	053
SPOUSSE BELONGING TO	Equal variances assumed	.065
DIFFERENT RELIGION	Equal variances not assumed	.067
ACCEPTING RESPONSIBLITY	Equal variances assumed	.369
ACCEPTING RESPONSIBLIT I	Equal variances not assumed	.367
ATTEMPTING TO SOLVE THE	Equal variances assumed	.433
PROBLEM	Equal variances not assumed	.431
SEEKING SOCIAL SUPPORT	Equal variances assumed	.247
SEEKING SOCIAL SUITORT	Equal variances not assumed	.247
AVOIDING RESPONSIBILITY	Equal variances assumed	.271
ATTODATO RESI ONSIBILITI	Equal variances not assumed	.270
MAKING USE OF PRAYER TERAPY	Equal variances assumed	.226
MINING ODE OF TRATER TERM I	Equal variances not assumed	.223

		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
DEVELOPING SKILLS	Equal variances assumed	7.460	.006	.299
AND RESPONSSE TO				
IMPROVE THE	Equal variances not assumed			.305
SITUATION				
HAVING A RETHINK OR	Equal variances assumed	18.802	.000	1.415
REAPPRAISAL	Equal variances not assumed			1.455
DENIAL OF RIGHT	Equal variances assumed	.854	.356	.193
DENIAL OF KIGHT	Equal variances not assumed			.194
MAKING USE OF	Equal variances assumed	5.149	.024	2.886
DEFENSE MECHANISM	Equal variances not assumed			2.836
APPLYING TOOTH FOR	Equal variances assumed	4.439	.035	.584
TART	Equal variances not assumed			.590
FORGIVING ONE	Equal variances assumed	4.783	.029	.217
ANOTHER	Equal variances not assumed			.219
QUARRELING ALWAYS	Equal variances assumed	2.482	.116	081
QUARRELING ALWATS	Equal variances not assumed			082
AVOIDING YOUR	Equal variances assumed	7.053	.008	.266
SPOUSE	Equal variances not assumed			.270
KEEPING OF YOUR SELF	Equal variances assumed	.946	.331	155
KEEFING OF TOUR SELF	Equal variances not assumed			154

	macpenaent samp	t-test for Equality of Means		
		df		Mean Difference
DEVELOPING SKILLS AND RESPONSSE TO	Equal variances assumed	791	.765	.031
IMPROVE THE SITUATION	Equal variances not assumed	737.899	.761	.031
HAVING A RETHINK OR	Equal variances assumed	791	.157	.141
REAPPRAISAL	Equal variances not assumed	757.062	.146	.141
DENIAL OF BIGUT	Equal variances assumed	791	.847	.019
DENIAL OF RIGHT	Equal variances not assumed	712.739	.846	.019
MAKING USE OF	Equal variances assumed	791	.004	.264
DEFENSE MECHANISM	Equal variances not assumed	651.923	.005	.264
APPLYING TOOTH FOR	Equal variances assumed	791	.560	.062

TART	Equal variances not assumed	723.446	.555	.062
FORGIVING ONE	Equal variances assumed	791	.828	.025
ANOTHER	Equal variances not assumed	720.671	.827	.025
OHADDELING ALWAYS	Equal variances assumed	791	.936	008
QUARRELING ALWAYS	Equal variances not assumed	725.016	.935	008
A VOIDING VOUR CROUGE	Equal variances assumed	791	.790	.027
AVOIDING YOUR SPOUSE	Equal variances not assumed	733.972	.787	.027
MEEDING OF VOLD SELE	Equal variances assumed	791	.877	015
KEEPING OF YOUR SELF	Equal variances not assumed	682.509	.877	015

Independent Samples Test				
		t-test for Equality of Means		
		Std. Error 95% Confid		
		Difference	Interval of the	
			Difference	
			Lower	
DEVELOPING SKILLS AND	Equal variances assumed	.104	173	
RESPONSSE TO IMPROVE		100	1=0	
THE SITUATION	Equal variances not assumed	.102	170	
HAVING A RETHINK OR	Equal variances assumed	.100	055	
REAPPRAISAL	Equal variances not assumed	.097	049	
DENIAL OF DIGUE	Equal variances assumed	.097	173	
DENIAL OF RIGHT	Equal variances not assumed	.097	171	
MAKING USE OF DEFENSE	Equal variances assumed	.091	.084	
MECHANISM	Equal variances not assumed	.093	.081	
A DDI VING TOOTH FOR TART	Equal variances assumed	.106	146	
APPLYING TOOTH FOR TART	Equal variances not assumed	.105	144	
	Equal variances assumed	.114	199	
FORGIVING ONE ANOTHER	Equal variances not assumed	.113	197	
OHADDELING ALWAYS	Equal variances assumed	.100	204	
QUARRELING ALWAYS	Equal variances not assumed	.099	202	
AVOIDING YOUR SPOUSE	Equal variances assumed	.102	173	
AVOIDING TOUR SPOUSE	Equal variances not assumed	.100	170	
KEEPING OF YOUR SELF	Equal variances assumed	.099	210	
REEFING OF TOUR SELF	Equal variances not assumed	.100	211	

t-test for Equality of
Means
95% Confidence
Interval of the
Difference

		Upper
DEVELOPING SKILLS AND	Equal variances assumed	.236
RESPONSSE TO IMPROVE THE		
SITUATION	Equal variances not assumed	.232
HAVING A RETHINK OR	Equal variances assumed	.337
REAPPRAISAL	Equal variances not assumed	.331
DENIAL OF RIGHT	Equal variances assumed	.210
DENIAL OF RIGHT	Equal variances not assumed	.209
MAKING USE OF DEFENSE	Equal variances assumed	.443
MECHANISM	Equal variances not assumed	.447
APPLYING TOOTH FOR TART	Equal variances assumed	.270
AFFLIING TOOTH FOR TART	Equal variances not assumed	.268
FORGIVING ONE ANOTHER	Equal variances assumed	.248
FORGIVING ONE ANOTHER	Equal variances not assumed	.246
QUARRELING ALWAYS	Equal variances assumed	.188
QUARRELING ALWA 13	Equal variances not assumed	.185
AVOIDING YOUR SPOUSE	Equal variances assumed	.227
AVOIDING TOOK SPOUSE	Equal variances not assumed	.224
KEEPING OF YOUR SELF	Equal variances assumed	.179
REEFING OF TOUR SELF	Equal variances not assumed	.180

	muependent Samp	ics rest		
		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
APPLYING PATIENCE	Equal variances assumed	2.593	.108	519
AFFLIING FATIENCE	Equal variances not assumed			523
COMMUNICATING	Equal variances assumed	3.820	.051	1.363
FEELINGS WITHOUT BOTTLING THEM	Equal variances not assumed			1.381
MAKING USE OF	Equal variances assumed	1.466	.226	048
FAMILY COUNSELORS	Equal variances not assumed			047
LEARNING	Equal variances assumed	5.672	.017	-2.376
COMMUNICATION SKILLS	Equal variances not assumed			-2.393
MAINTAINING OPEN	Equal variances assumed	.609	.435	.673
COMMUNICATION	Equal variances not assumed			.676
MAKING USE OF OTHER	Equal variances assumed	3.410	.065	.993
PEOPLES COUNSEL	Equal variances not assumed			1.004
MAKING USE OF JOINT	Equal variances assumed	7.324	.007	462

IN-LAW AND FAMILY INTERVENTION	Equal variances not assumed			471
COMPLAINING ALWAYS	Equal variances assumed	1.812	.179	1.081
COMPLAINING ALWAYS	Equal variances not assumed			1.090
CDVING ALWAYS	Equal variances assumed	.228	.633	-1.955
CRYING ALWAYS	Equal variances not assumed			-1.950

	Independent Sampl	t-test for Equality of Means		Means
		df	Sig. (2-tailed)	Mean Difference
APPLYING PATIENCE	Equal variances assumed	791	.604	057
APPLYING PATIENCE	Equal variances not assumed	716.385	.601	057
COMMUNICATING	Equal variances assumed	791	.173	.145
FEELINGS WITHOUT BOTTLING THEM	Equal variances not assumed	726.808	.168	.145
MAKING USE OF FAMILY	Equal variances assumed	791	.962	005
COUNSELORS	Equal variances not assumed	670.712	.962	005
LEARNING	Equal variances assumed	791	.018	249
COMMUNICATION SKILLS	Equal variances not assumed	713.821	.017	249
MAINTAINING OPEN	Equal variances assumed	791	.501	.071
COMMUNICATION	Equal variances not assumed	705.696	.499	.071
MAKING USE OF OTHER	Equal variances assumed	791	.321	.091
PEOPLES COUNSEL	Equal variances not assumed	722.899	.316	.091
MAKING USE OF JOINT	Equal variances assumed	791	.644	045
IN-LAW AND FAMILY INTERVENTION	Equal variances not assumed	739.375	.638	045
COMPLAINING ALWAYS	Equal variances assumed	791	.280	.108
COMITEAINING ALWAYS	Equal variances not assumed	716.738	.276	.108
CRYING ALWAYS	Equal variances assumed	791	.051	189
CRIMO ALWAIS	Equal variances not assumed	689.754	.052	189

independent Samples Test			
		t-test for Equality of Means	
		Std. Error	95% Confidence
		Difference	Interval of the
			Difference
			Lower
APPLYIN G PATIENCE	Equal variances assumed	.110	273
APPLIIN G PATIENCE	Equal variances not assumed	.109	271
COMMUNICATING FEELIN	GS Equal variances assumed	.106	064

WITHOUT BOTTLING THEM	Equal variances not assumed	.105	061
MAKING USE OF FAMILY	Equal variances assumed	.099	199
COUNSELORS	Equal variances not assumed	.100	201
LEARNING	Equal variances assumed	.105	455
COMMUNICATION SKILLS	Equal variances not assumed	.104	453
MAINTAINING OPEN	Equal variances assumed	.105	136
COMMUNICATION	Equal variances not assumed	.105	135
MAKING USE OF OTHER	Equal variances assumed	.091	088
PEOPLES COUNSEL	Equal variances not assumed	.090	087
MAKING USE OF JOINT IN-	Equal variances assumed	.097	236
LAW AND FAMILY INTERVENTION	Equal variances not assumed	.096	232
COMPLAINING ALWAYS	Equal variances assumed	.100	088
COMPLAINING ALWAIS	Equal variances not assumed	.099	087
CRYING ALWAYS	Equal variances assumed	.097	378
CKTING ALWATS	Equal variances not assumed	.097	379

		t-test for Equality of Means
		95% Confidence Interval of the
		Difference
		Upper
APPLYING PATIENCE	Equal variances assumed	.159
AFFLIING FATIENCE	Equal variances not assumed	.157
COMMUNICATING FEELINGS	Equal variances assumed	.353
WITHOUT BOTTLING THEM	Equal variances not assumed	.350
MAKING USE OF FAMILY	Equal variances assumed	.189
COUNSELORS	Equal variances not assumed	.191
LEARNING COMMUNICATION	Equal variances assumed	043
SKILLS	Equal variances not assumed	045
MAINTAINING OPEN	Equal variances assumed	.278
COMMUNICATION	Equal variances not assumed	.277
MAKING USE OF OTHER PEOPLES	Equal variances assumed	.270
COUNSEL	Equal variances not assumed	.268
MAKING USE OF JOINT IN-LAW	Equal variances assumed	.146
AND FAMILY INTERVENTION	Equal variances not assumed	.143
COMPLAINING ALWAYS	Equal variances assumed	.305
COMI LAINING ALWA 15	Equal variances not assumed	.304
CRYING ALWAYS	Equal variances assumed	.001
CKTING ALWATS	Equal variances not assumed	.001

		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
MAKING USE OF	Equal variances assumed	.070	.791	1.026
CONFRONTATION	Equal variances not assumed			1.028
MAKING USE OF SELF	Equal variances assumed	.707	.401	182
CONTROL	Equal variances not assumed			183
I A CIZINITINA A CNZ	Equal variances assumed	.266	.606	-1.627
LACKINTIMACY	Equal variances not assumed			-1.627
HABITS	Equal variances assumed	.071	.790	-3.231
HABIIS	Equal variances not assumed			-3.226
IRRESPONSIBLE	Equal variances assumed	.398	.529	-1.720
IRRESPONSIBLE	Equal variances not assumed			-1.733
ISSUES	Equal variances assumed	1.981	.160	-2.535
1220E2	Equal variances not assumed			-2.502
CHALLENGES	Equal variances assumed	3.858	.050	-2.396
CHALLENGES	Equal variances not assumed			-2.358
CTD ATECIES	Equal variances assumed	.759	.384	1.005
STRATEGIES	Equal variances not assumed			1.010
MADITAI DVOEHNOTON	Equal variances assumed	.355	.552	-2.816
MARITALDYSFUNCTION	Equal variances not assumed			-2.803

		t-test for Equality of Means		f Means
		df	Sig. (2-tailed)	Mean Difference
MAKING USE OF	Equal variances assumed	791	.305	.103
CONFRONTATION	Equal variances not assumed	702.288	.304	.103
MAKING USE OF SELF	Equal variances assumed	791	.855	021
CONTROL	Equal variances not assumed	704.856	.855	021
LACKINTIMACY	Equal variances assumed	791	.104	10069
LACKINTIMACY	Equal variances not assumed	697.105	.104	10069
II A DITC	Equal variances assumed	791	.001	19555
HABITS	Equal variances not assumed	693.454	.001	19555
IDDECDONCIDI E	Equal variances assumed	791	.086	10882
IRRESPONSIBLE	Equal variances not assumed	714.489	.084	10882
ISSUES	Equal variances assumed	791	.011	14666
1990E9	Equal variances not assumed	663.989	.013	14666
CHALLENGES	Equal variances assumed	791	.017	14810

	Equal variances not assumed	655.707	.019	14810
CTD ATECLES	Equal variances assumed	791	.315	.04051
STRATEGIES	Equal variances not assumed	706.903	.313	.04051
MADITAL DAGREDICAL	Equal variances assumed	791	.005	13996
MARITALDYSFUNCTION	Equal variances not assumed	685.933	.005	13996

	Independent Samples Test		
		t-test for Equa	lity of Means
		Std. Error	95% Confidence
		Difference	Interval of the
			Difference
			Lower
MAKING USE OF	Equal variances assumed	.100	094
CONFRONTATION	Equal variances not assumed	.100	093
MAKING USE OF SELF	Equal variances assumed	.114	244
CONTROL	Equal variances not assumed	.114	244
LACKINTIMACY	Equal variances assumed	.06189	22217
LACKINTIMACY	Equal variances not assumed	.06188	22219
HABITS	Equal variances assumed	.06052	31436
HABITS	Equal variances not assumed	.06061	31455
IRRESPONSIBLE	Equal variances assumed	.06327	23301
IRRESPONSIBLE	Equal variances not assumed	.06281	23213
ISSUES	Equal variances assumed	.05785	26021
1990E9	Equal variances not assumed	.05861	26174
CHALLENGES	Equal variances assumed	.06181	26942
CHALLENGES	Equal variances not assumed	.06282	27145
STRATEGIES	Equal variances assumed	.04029	03858
BIRATEUIES	Equal variances not assumed	.04013	03827
MARITALDYSFUNCTION	Equal variances assumed	.04971	23754
MARTIALDISFUNCTION	Equal variances not assumed	.04993	23800

		t-test for Equality of Means 95% Confidence Interval of the Difference Upper
	Equal variances assumed	.299
MAKING USE OF CONFRONTATION	Equal variances not assumed	.299
MAKING USE OF SELF CONTROL	Equal variances assumed	.203

Ī		Ī
	Equal variances not assumed	.202
I A CIZINTIMA CV	Equal variances assumed	.02079
LACKINTIMACY	Equal variances not assumed	.02081
II A DITE	Equal variances assumed	07675
HABITS	Equal variances not assumed	07655
IDDEGDONGIDI E	Equal variances assumed	.01536
IRRESPONSIBLE	Equal variances not assumed	.01448
iccine	Equal variances assumed	03310
ISSUES	Equal variances not assumed	03157
CHALLENGES	Equal variances assumed	02677
CHALLENGES	Equal variances not assumed	02475
CTD ATECIES	Equal variances assumed	.11960
STRATEGIES	Equal variances not assumed	.11930
MADITALDVCEUNCTION	Equal variances assumed	04239
MARITALDYSFUNCTION	Equal variances not assumed	04193

T-TEST GROUPS=PLACE(1 2) /MISSING=ANALYSIS /VARIABLES=MARITALDYSFUNCTION /CRITERIA=CI(.95). T-Test

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Output Created		15-MAY-2017 08:10:14
Comments		
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Input	Active Dataset	DataSet1
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	File	193
	Definition of Missing	User defined missing values are treated as missing.
Missing Value Handling		Statistics for each analysis are based on the cases
wiissing value Handing	Cases Used	with no missing or out-of-range data for any variable
		in the analysis.
		T-TEST GROUPS=PLACE(1 2)
C40		/MISSING=ANALYSIS
Syntax		/VARIABLES=MARITALDYSFUNCTION
		/CRITERIA=CI(.95).
D	Processor Time	00:00:00.05
Resources	Elapsed Time	00:00:00.09

[DataSet1] C:\Users\HP 655\Documents\DYSFUNCTION ADJUSTMENT LATEST.sav

Group Statistics

	PLACE OF WORK	N	Mean	Std. Deviation	Std. Error Mean
MARITALDYSFUNCTIO	HOSPITAL	50	3.6854	.50407	.07129
N	TERTIARY	743	3.5980	.70217	.02576

Independent Samples Test

mucpendent gamples Test					
		Levene's Test for Equality of Variances		t-test for Equality of	
				Means	
		F	Sig.	t	
MARITALDYSFUNCTIO	Equal variances assumed	6.641	.010	.866	
N	Equal variances not assumed			1.154	

Independent Samples Test

independent sumples 1650					
	t-test for Equality of Means				
		df	Sig. (2-tailed)	Mean Difference	
MARITALDYSFUNCTION	Equal variances assumed	791	.387	.08746	
MAKITALDISTUNCTION	Equal variances not assumed	62.562	.253	.08746	

Independent Samples Test

macpendent bampies Test				
		t-test for Equality of Means		
		Std. Error	95% Confidence	
		Difference	Interval of the	
			Difference	
			Lower	
MARITALDYSFUNCTION	Equal variances assumed	.10104	11087	
MANTALDISTORCTION	Equal variances not assumed	.07580	06403	

	independent Samples 1 est	
		t-test for Equality of Means
		95% Confidence Interval of the Difference
		Upper
MARITALDYSFUNCTION	Equal variances assumed	.28579
MARITALD I SPUNCTION	Equal variances not assumed	.23895

/MISSING=ANALYSIS /VARIABLES=MARITALDYSFUNCTION /CRITERIA=CI(.95).

T-Test

Notes

	INO	
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T .	Filter	<none></none>
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	N of Rows in Working Data	793
	File	193
	Definition of Missing	User defined missing values are treated as missing.
Missing Value Handling		Statistics for each analysis are based on the cases with
wiissing value Handing	Cases Used	no missing or out-of-range data for any variable in the
		analysis.
		T-TEST GROUPS=GENDER(1 2)
Syntax		/MISSING=ANALYSIS
Symax		/VARIABLES=MARITALDYSFUNCTION
		/CRITERIA=CI(.95).
Resources	Processor Time	00:00:00.05
Resources	Elapsed Time	00:00:00.08

[DataSet1] C:\Users\HP 655\Documents\DYSFUNCTION ADJUSTMENT LATEST.sav

Group Statistics

Group Sutistics					
	GENDER	N	Mean	Std. Deviation	Std. Error Mean
MARITALDYSFUNCTIO	MALE	325	3.5209	.69845	.03874
N	FEMALE	468	3.6608	.68139	.03150

	Independent Samp	nes rest		
		Levene's Test for Equality of Variances		t-test for Equality of Means
		F	Sig.	t
MARITALDYSFUNCTIO	Equal variances assumed	.355	.552	-2.816
N	Equal variances not assumed			-2.803

-		t-test for Equality of Means		
		df	Sig. (2-tailed)	Mean Difference
MARITALDYSFUNCTION	Equal variances assumed	791	.005	13996
MARITALDISFUNCTION	Equal variances not assumed	685.933	.005	13996

Independent Samples Test

		t-test for Equa	lity of Means
		Std. Error	95% Confidence
		Difference	Interval of the
			Difference
			Lower
MARITALDYSFUNCTION	Equal variances assumed	.04971	23754
WARTALDISFUNCTION	Equal variances not assumed	.04993	23800

Independent Samples Test

	<u> </u>	
		t-test for Equality of Means
		95% Confidence Interval of the Difference
		Upper
MARITALDYSFUNCTION	Equal variances assumed	04239
MAKITALDISTUNCTION	Equal variances not assumed	04193

T-TEST GROUPS=PLACE(1 2) /MISSING=ANALYSIS /VARIABLES=STRATEGIES /CRITERIA=CI(.95).

T-Test

Notes

	Notes	<u> </u>
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	N of Rows in Working Data	793
	File	193
Missing Value Handling	Definition of Missing	User defined missing values are treated as missing.

		Statistics for each analysis are based on the cases
	Cases Used	with no missing or out-of-range data for any
		variable in the analysis.
		T-TEST GROUPS=PLACE(1 2)
g ,		/MISSING=ANALYSIS
Syntax		/VARIABLES=STRATEGIES
		/CRITERIA=CI(.95).
D	Processor Time	00:00:00.06
Resources	Elapsed Time	00:00:00.16

[DataSet1] C:\Users\HP 655\Documents\DYSFUNCTION ADJUSTMENT LATEST.sav

Group Statistics

	PLACE OF WORK	N		Mean	Std. Deviation	Std. Error Mean
STRATEGIES	HOSPITAL	5	60	3.3384	.49752	.07036
	TERTIARY	74	13	3.1816	.56078	.02057

Independent Samples Test

	macpenaent bampies Test					
		Levene's Test t		t-test for Equality of Means		
		F	Sig.	t	df	
STRATEGIES	Equal variances assumed	1.183	.277	1.927	791	
STRATEGIES	Equal variances not assumed			2.139	57.709	

Independent Samples Test

t-test for Equality of Means			eans	
		Sig. (2-tailed)	Mean Difference	Std. Error
				Difference
STRATEGIES	Equal variances assumed	.054	.15681	.08139
STRATEGIES	Equal variances not assumed	.037	.15681	.07331

Independent Samples Test

independent bumples 1 est				
		t-test for Equality of Means		
		95% Confidence Interval of the Difference		
		Lower	Upper	
CTD A TECHE	Equal variances assumed	00295	.31658	
STRATEGIES	Equal variances not assumed	.01006	.30356	

T-TEST GROUPS=GENDER(1 2)

/MISSING=ANALYSIS

/VARIABLES=STRATEGIES

/CRITERIA=CI(.95).

T-Test

Note

Output Created	15-MAY-2017 08:16:22
Comments	

		C:\Users\HP	
	D .	655\Documents\DYSFUNCT	
	Data	ION ADJUSTMENT	
		LATEST.sav	
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Input	Filter	<none></none>	
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	N of Rows in Working Data	702	
	File	793	
	Definition of Missing	User defined missing values	
	Definition of Missing	are treated as missing.	
		Statistics for each analysis	
Missing Value Handling		are based on the cases with	
	Cases Used	no missing or out-of-range	
		data for any variable in the	
		analysis.	
		T-TEST	
		GROUPS=GENDER(1 2)	
		/MISSING=ANALYSIS	
Syntax			
		/VARIABLES=STRATEGIE	
		S	
		/CRITERIA=CI(.95).	
D	Processor Time	00:00:00.02	
Resources	Elapsed Time	00:00:00.09	

[DataSet1] C:\Users\HP 655\Documents\DYSFUNCTION ADJUSTMENT LATEST.sav

Group Statistics

	GENDER	N	Mean	Std. Deviation	Std. Error Mean
STRATEGIES	MALE	325	3.2154	.55058	.03054
	FEMALE	468	3.1749	.56312	.02603

Independent Samples Test

independent pamples Test						
		Levene's Test f Varia		t-test for Equality of Means		
		F	Sig.	t	df	
STRATEGIES	Equal variances assumed	.759	.384	1.005	791	
STRATEGIES	Equal variances not assumed			1.010	706.903	

t-test for Equality of Means			
Sig (2-tailed) Mean Difference Std Error			

				Difference
STRATEGIES	Equal variances assumed	.315	.04051	.04029
	Equal variances not assumed	.313	.04051	.04013

independent bumples Test					
		t-test for Equality of Means			
		95% Confidence Interval of the Difference			
		Lower	Upper		
CTD ATECLES	Equal variances assumed	03858	.11960		
STRATEGIES	Equal variances not assumed	03827	.11930		

ONEWAY MARITALDYSFUNCTION BY OCCUPATION /STATISTICS DESCRIPTIVES EFFECTS HOMOGENEITY /MISSING ANALYSIS.

Oneway

Notes

	Note	
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	N of Rows in Working Data File	793
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics for each analysis are based on cases with no missing data for any variable in the analysis. ONEWAY MARITALDYSFUNCTION BY OCCUPATION
Syntax		/STATISTICS DESCRIPTIVES EFFECTS HOMOGENEITY /MISSING ANALYSIS.
D	Processor Time	00:00:00.02
Resources	Elapsed Time	00:00:00.14

$[DataSet1]\ C: \ \ \ DYSFUNCTION\ ADJUSTMENT\ LATEST. sav$

Descriptives

MARITALDYSFUNCTION

N	Mean	Std. Deviation	Std. Error	95% Confidence
				Interval for
				Mean

						Lower Bound
NURSE		36	3.6954	.46913	.07819	3.5367
DOCTOR		14	3.6597	.60347	.16128	3.3113
TEACHING STAFF		440	3.5265	.71199	.03394	3.4598
NON-TEACHING		303	3.7017	.67546	.03880	3.6254
Total		793	3.6035	.69144	.02455	3.5553
Model	Fixed Effects			.68735	.02441	3.5556
	Random Effects				.07291	3.3715

Descriptives

MARITALDYSFUNCTION

		95% Confidence Interval for Mean	Minimum	Maximum	Between- Component
		Upper Bound			Variance
NURSE		3.8542	2.73	4.75	
DOCTOR		4.0081	2.93	4.70	
TEACHING STAFF		3.5932	1.03	4.85	
NON-TEACHING		3.7781	1.20	5.00	
Total		3.6517	1.03	5.00	
Model	Fixed Effects	3.6514			
	Random Effects	3.8355			.01034

Test of Homogeneity of Variances

MARITALDYSFUNCTION

Levene Statistic	df1	df2	Sig.	
3.126	3	789	.025	

ANOVA

MARITALDYSFUNCTION

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	5.878	3	1.959	4.147	.006
Within Groups	372.764	789	.472		
Total	378.642	792			